



**Government of Samoa**

**MINISTRY OF HEALTH CORPORATE PLAN**  
**FY2020/21 – FY2022/23**  
*“Accelerating Health and Well-being for a Healthy Samoa”*

**July 2020**

# FOREWORD

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*Hon. Faimalotoa Kolotita Stowers*

**MINISTER OF HEALTH**

I am pleased to introduce the Ministry's Corporate Plan for financial years 2020/21 – 2022/2023. It sets the direction for the next three years and will assist in progressing further with the delivery of our three year plan.

Senior managers and their staff throughout the Ministry will use this Corporate Plan as the basis for preparing their Divisions operational plans to guide service delivery and other developments at the national level.

The Plan has a focus on measures to address key priorities that have a direct impact on services such as:

- (i) human resources for health
- (ii) health sector information system
- (iii) communicable diseases and neglected tropical diseases
- (iv) non communicable diseases
- (v) sexual reproductive health
- (vi) maternal and child health
- (vii) health promotion and primordial prevention and
- (viii) climate change, disasters and public health emergencies.

This will result in more efficient and effective health services which, in turn, will result in better service experience for our patients and better health outcomes for our communities.

Much of the Ministry's work in 2020/21 – 2022/23 will continue to focus on tackling Samoa's growing burden of non-communicable disease through prevention and early intervention to minimize adverse impacts. At the same time, we must continue to be vigilant in our efforts to control communicable diseases and neglected tropical diseases, and ready to respond to health emergencies, whatever their nature and cause. We will also seek to maintain a clear focus on improving the performance of our hospitals and health centres as well as enhancing the efficiency of the administrative functions which underpin our front-line service delivery.

I look forward to support from across the Ministry for its implementation.

Ma le fa'aaloalo lava.



Hon. Faimalotoa Kolotita Stowers  
**MINISTER OF HEALTH**

## KEY MESSAGE



Leausa Samau Toleafoa Dr. Take Naseri  
**DIRECTOR GENERAL OF HEALTH**

The vision of “**Accelerating Health and Well-being for a Healthy Samoa**” through developing a population-centered health system that is sustainable and contributive to achieving the population’s full health potential and empower them to take ownership of their health are our guiding principles in ensuring an enhanced health services in Samoa. The achieving of this overarching vision can be challenging due to the factors that influences health and wellbeing. It requires paradigm shift with the dual need to plan and effectively implement the strategies to accelerate Universal Health Coverage and advocate for a healthy population and strengthening the health services in Samoa.

It gives me great pleasure to present the Ministry of Health Corporate Plan FY2020/21 – 2022/23, which sets the direction for the Ministry in the endeavors to achieve broader health outcomes for the population. This Corporate Plan is based on the national strategy of Samoa i.e. SDS FY2016/17 – 2029/20 and will be the first corporate plan for the newly merged Ministry of Health emanating from the new Health Sector Plan 2019/20 – 2029/30.

The strategic objectives in this plan outline how the Ministry’s intend to undertake and operationalize the key strategies in achieving the key health outcomes. The key priorities of the Samoa Government in developing the health sector and pursuing the relevant Sustainable Development Goals have also been incorporated in this document.

The objectives outlined in this Corporate Plan are primarily designed to improve the health and well-being of the people of Samoa. The Ministry is committed to responding to all health needs of the population, based on evidence of health trends which has been instrumental in identifying the key priority outcomes. There is a greater emphasis on health reforms and strengthening of the overall health systems and programs to create robust and modernized health services that meets the needs of Samoa population regardless of their age, gender and ethnicity.

In developing this plan, close attention has been paid to key issues highlighted over the previous financial years pertaining to the health service delivery. It is anticipated that with a more focused approach especially at operational level we will be able to make the much anticipated positive progress.

It is understood that each sector of the society has a role to play in influencing population health and there is ongoing need to empower people to make the right choices towards attaining a healthy and fulfilling life. The Ministry of Health is dedicated towards working professionally and effectively within the given resources to deliver the best possible services in line with our core business of delivering quality public health, curative and rehabilitative health services in Samoa.

Ma le fa’aaloalo lava.



Leausa Samau T. Dr. Take Naseri  
**DIRECTOR GENERAL OF HEALTH**

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# ACRONYMS

ADB	Asian Development Bank
AMSS	Assets Maintenance and Support Services
CASH	Climate Adaptation Strategy for Health
CD	Communicable Diseases
DHS	Demographic Health Survey
DFAT	Department of Foreign Affairs and Trade (Australia)
DCHS	District & Community Health Services
DGH	Director General of Health
EPI	Extended Programme for Immunization
FP	Finance and Procurement
FY	Financial Year
GCF	Green Climate Fund
GDP	Gross Domestic Product
GPs	General Practitioners
HAC	Health Advisory Committee
HICS	Health Information and Communication Services
HISME	Health Information Services, Monitoring and Evaluation
HPAC	Health Program Advisory Committee
HPDR	Health Professional Development and Registration
HPES	Health Protection and Enforcement Services
HRA	Human Resource and Administration
IA	Internal Audit
ICHAP	Integrated Community Health Advocacy Program
INS	Integrated Nursing Services
LSPCG	Legal Services and Public Complaints and Grievances
M & E	Monitoring and Evaluation
MMR	Measles, Mumps and Rubella
MOH	Ministry of Health
MT II	Malietao Tanumafili II Hospital
MTEF	Medium Term Expenditure Framework
MTR	Medium Term Review
MDTs	Multi-disciplinary Teams
NCDs	Non Communicable Diseases
NGOs	Non-Government Organizations
NHA	National Health Accounts
NHS	National Health Service
NHSIHR	National Health Surveillance and International Health Regulation
NHPWHEHP	National Health Programs, Wellness, Health Education and Health Promotion
NKFS	National Kidney Foundation of Samoa
OVT	Overseas Treatment
PEN	Package of Essential NCD tools
PS	Pharmaceutical Services
PW	Pharmaceutical Warehouse
PHC	Primary Health Care
PAHS	Professional Allied Health Services
PHS	Public Health Services
PPR	Policy, Planning and Research
PRCS	Policy, Regulation, Coordination and Support
QAIC	Quality Assurance and Infection Control

<b>SAT</b>	Samoa Tala
<b>SBS</b>	Samoa Bureau of Statistics
<b>SCRM</b>	Sector Coordination, Resourcing and Monitoring
<b>SD</b>	Service Delivery
<b>SDGs</b>	Sustainable Development Goals
<b>SDS</b>	Strategy for the Development of Samoa
<b>SFHA</b>	Samoa Family Health Association
<b>SSB</b>	Sugar-Sweetened Beverages
<b>STI</b>	Sexually Transmitted Infections
<b>SWAp</b>	Sector Wide Approach
<b>TB</b>	Tuberculosis
<b>TTMH</b>	Tupua Tamasese Meaole Hospital
<b>UHC</b>	Universal Health Coverage
<b>UNFPA</b>	United Nations Population Fund
<b>UNICEF</b>	United Nations International Children's Emergency Fund
<b>WASH</b>	Water Sanitation and Hygiene
<b>WB</b>	World Bank
<b>WHO</b>	World Health Organization

# INTRODUCTION

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This is the first Corporate Plan for the Ministry of Health since the official merge of the former Ministry of Health and the National Health Service on 1<sup>st</sup> February 2019.

This Corporate Plan is shaped by the National Strategy i.e. the Strategy for the Development of Samoa FY2016/17 – 2019/20; the Health Sector Plan FY2019/20-2029/30, the Ministry of Health Amendment Act 2019 and other health related mandates. It sets out high level strategic directions for the Ministry of Health in the next three years (July 2020 – June 2023), that will realize the Ministry's mandated functions in accordance with the MOH Amendment Act 2019.

For the next three years, the Ministry will align its objectives and strategies with the newly introduced Health Sector Plan FY2019/20-2029/30 and the MOH Amendment Act 2019. It follows the seven key outcomes of the Health Sector Plan which contribute to the achievements of national health key outcomes in the SDS and health related Sustainable Development Goals. These seven key outcomes include:

- improved health systems, governance and administration;
- improved prevention, control and management of communicable and neglected tropical diseases (NTDs);
- improved prevention, control and management of non-communicable diseases;
- improved sexual and reproductive health;
- improved maternal and child health;
- improved healthy living through health promotion and primordial prevention; and
- Improved risk management and response to disasters, public health emergencies and climate change

The Ministry developed this Corporate Plan using a consultative process with MOH staff and gauging views from a number of key health sector partners. This corporate plan has affirmed a modified vision for the Ministry for the next three years as well as a mission and values that underpin the work of the Ministry of Health. The organizational structure reflects the functions of the merged Ministry of Health.

# ROLES AND FUNCTIONS OF THE MINISTRY OF HEALTH

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Under the Schedule 2 Section 5 (1) (c) of the Ministry of Health Amendment Act 2019, the Ministry of Health is mandated to:

- (a) provide the Government and the Minister with advice as to strategies, policies and planning concerning the development, resourcing, coordination, provision and management of health services;
- (b) establish, monitor, regulate and enforce standards concerning the training, qualifications and performance required for providers in accordance with any applicable laws;
- (c) monitor and regulate the performance of providers;
- (d) establish and provide for quality control and assurance;
- (e) establish a consumer complaints systems for the provision of health services in accordance with any applicable laws;
- (f) provide healthcare services in all Hospitals, District Hospitals, Community Health Centres;
- (g) engage with Village Committees approved by the Minister;
- (h) provide Health Promotion, Preventative and curative Services;
- (i) provide Public Health services; and
- (j) provide support services to assist with the implementation of the functions and duties of the Ministry

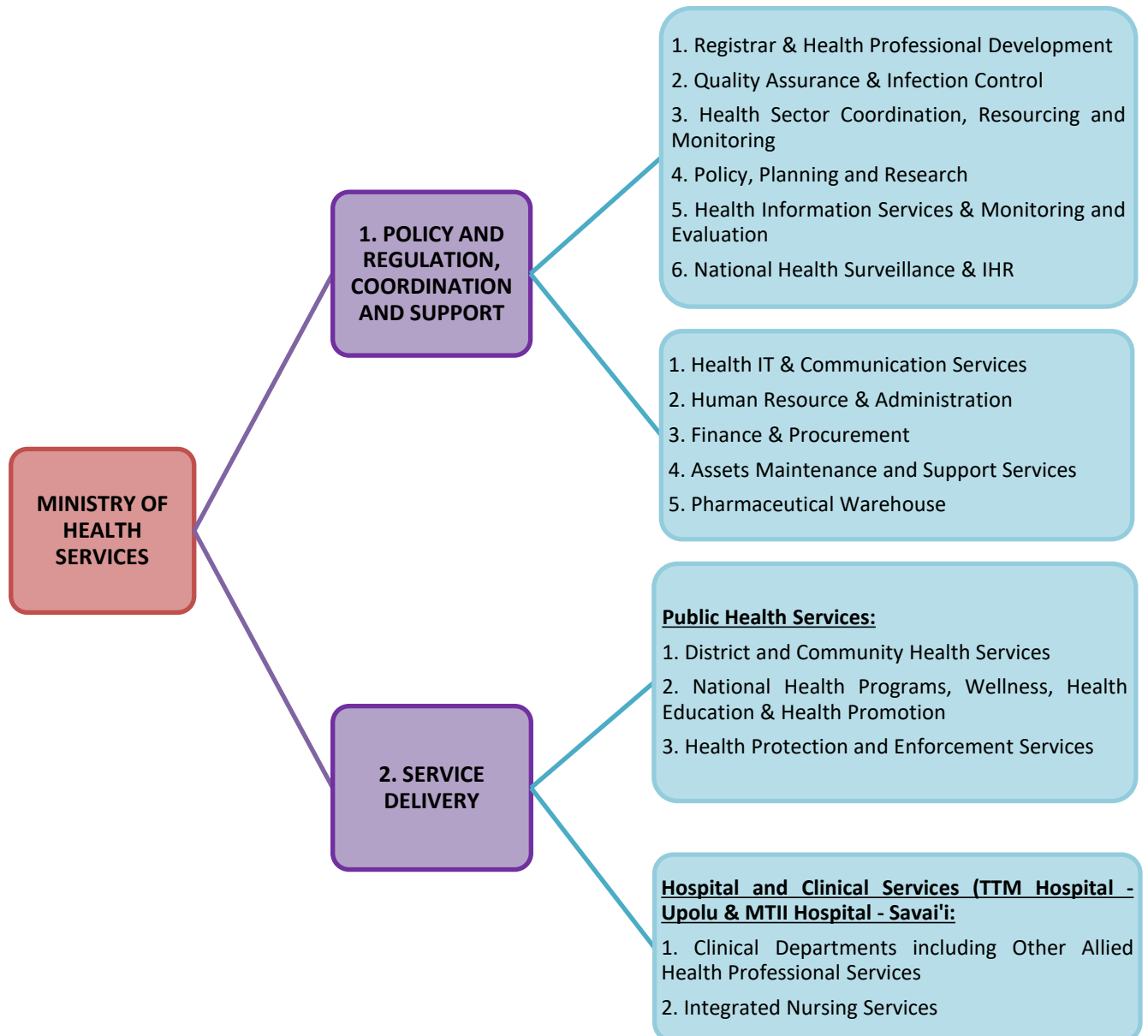
In undertaking the above functions and duties the Ministry shall:

- (a) Cooperate with, assist and support the Government, the Minister, other Ministries, Statutory Bodies, Government Agencies and Persons in undertaking their constitutional and statutory functions and duties under this Act or any other applicable Act; and
- (b) Assist the Government, and the Minister to arrange for and provide any health service by or through any provider where the Government determines that such provider can provide the health service most effectively and efficiently.

*Source: Ministry of Health Amendment Act 2019*



The Ministry of Health commits to ensure accessible, equitable and affordable health services to all people of Samoa with fairness. These services are categorized under two key areas:



# MINISTRY OF HEALTH ORGANIZATION STRUCTURE



Source: Public Service Commission (2019)

# FRAMEWORKS

## Legislative and Policy Frameworks:

The Ministry of Health is guided in its daily operations by the following legislations, regulations, policies, services standards, protocols and strategies/plans:

LEGISLATIONS & REGULATIONS	HEALTH POLICIES & STRATEGIES	HEALTH SERVICES STANDARDS & PROTOCOLS/GUIDELINES
<p><b><u>Professional Acts:</u></b></p> <p>Allied Health Professional Act 2014 Healthcare Professional Registration and Standards Act 2007 Dental Practitioners Act 2007 Medical Practitioners Act 2007 Nursing and Midwifery Act 2007 Pharmacy Act 2007</p> <p><b><u>Organizational Acts:</u></b></p> <p>Ministry of Health Amendment Act 2019 National Health Service Amendment Act 2014 Ministry of Health Act 2006 National Health Service Act 2006 Health Ordinance 1959</p> <p><b><u>Regulations:</u></b></p> <p>Food Regulations 2017 Tobacco Regulations 2013</p> <p><b><u>Others:</u></b></p> <p>Health Promotion Act 2015 Food Act 2015 Tobacco Control Act 2008 Food and Drugs Act 1967 Mental Health Act 2007 Narcotics Act 1967 Burial Ordinance 1961</p>	<p><b><u>Health Policies:</u></b></p> <p>National OVT Policy (2019-2024) National School Nurse Policy (2018-2023) National NCD Policy (2018-2023) National Alcohol Control Policy (2016-2021) National Patients Grievance and Complaints Policy (2015-2020) National Food and Nutrition Policy (2013-2018) National Child and Adolescent Health Policy (2013) National Health Prevention Policy (2013-2018) National Infection Control Policy (2011-2016) National Sexual Reproductive Health Policy (2011-2016) National Health Promotion Policy (2010-2015) National NCD Policy (2010-2015) National Tobacco Control Policy (2010-2015) National Medicine Policy 2008</p> <p><b><u>Health Strategies/Plans:</u></b></p> <p>Health Sector Plan 2019/20-29/30 MOH Corporate Plan 2019-2022 Climate Adaptation Strategy for Health 2014 Disaster Risk Management Plan for the Health Sector 2017 Policy on Repatriation of Deceased Bodies, Human Bones and Cremains into Samoa 2019 (MPMC)</p>	<p><b><u>Health Services Standards:</u></b></p> <p>National Standards for Nursing and Midwifery Practice 2017 National Drinking Water Standards 2016) Ministry of Health Services Standards 2014 (2nd edition) Allied Health of Samoa Code of Professional Standards 2010 Dental of Samoa Code of Professional Standards 2009 Pharmacy of Samoa Code of Professional Standards 2008 Medical Practitioners of Samoa Code of Professional Standards 2007 Ministry of Health Services Standards 2008 (1st edition) National Food Safety Standards</p> <p><b><u>Protocols &amp; Guidelines</u></b></p> <p>Communicable Disease Surveillance and Control Guidelines 2020 Schools Sanitation Guidelines TBA Guidelines 2018 Healthy Workplace Guidelines</p> <p><b><u>International Obligations</u></b></p> <p><u>WHO Framework Convention of Tobacco Control</u></p> <p><u>WHO Protocol to Eliminate Illicit Trade in Tobacco product</u></p> <p><u>International Health Regulations 2005</u> <u>Convention for Rights of Children</u> <u>Convention for Rights of people with disability</u></p>

## Ministry of Health's Planning Framework

The Ministry of Health has a series of interlinked planning frameworks designed to guide efforts to achieving our vision and mission. These include the National Strategy (Strategy for the Development of Samoa 2016/17-2019/20), Health Sector Plan 2019/20 – 2029/30, three-year Corporate Plan, Annual Management Plans, Divisional Plans and Individual Performance Plans.

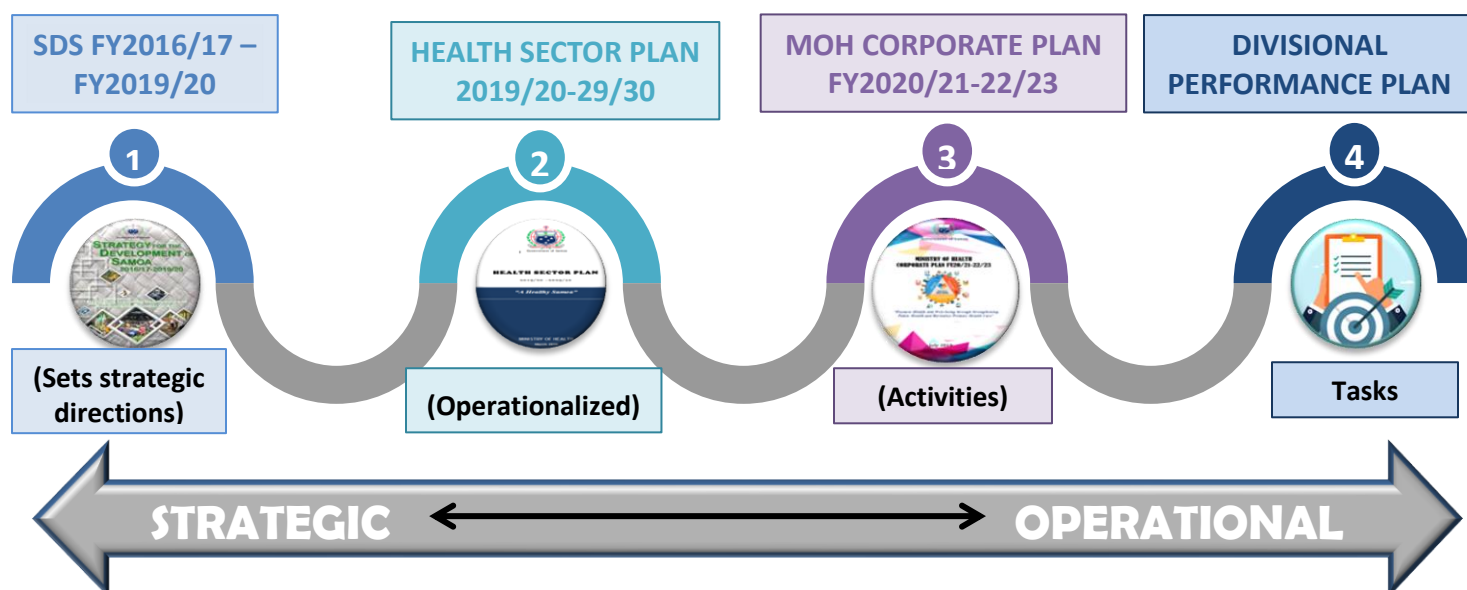
The Health Sector Plan provides overall direction for the Ministry over a ten year period, including a situation analysis of key health issues and needs, high level goals describing desired changes, key strategic approaches for achieving those goals, and specific, measurable objectives that will help us determine whether we are actually moving in the right direction.

The Three-Year Corporate Plan outlines the key strategies and performance indicators of the Ministry of Health to guide and monitor progress toward achievement of the Health Sector Plan objectives. The strategies are intended to be inclusive of all of the Ministry's areas of work, including public health, clinical services and administration and finance, with highlighted emphasis areas to help prioritize the Ministry's efforts and interventions each year. Indicators are reviewed on a six-monthly and annual basis to take stock of progress and guide improvement.

The Annual Management and Divisional Plans are the primary operational frameworks guiding the work of each Ministry's division, including programs, departments, hospitals, divisions and sections/units.

The Individual Performance Plan delineates specific tasks and responsibilities for each staff member for the year, based on a combination of the expectations outlined in their Position Description as well as their assigned role(s) for implementing their sections and divisional plans. Each staff Annual Performance Appraisals are based on their adherence to and achievement of the expectations outlined in their Performance Plans.

### Planning Framework:



# CORPORATE PROFILE: FY2020/21 – FY2022/23 DIRECTION



**Vision:**

**Accelerating Health and Well-being for a Healthy Samoa**



**Mission:**

**To provide comprehensive people-centred health care services through delivering preventative, promotive, curative and rehabilitation services; and continue to empower people of Samoa to take ownership of their health**

**Core Values:**



# STRATEGIC PRIORITIES & KEY OUTCOMES

As the lead agency for Samoa's Health Sector, the Ministry of Health adopts the health sector priorities and seven key outcomes indicated in the Health Sector Plan FY2019/20 – 2029/30 as their strategic priorities and key outcomes for the life of this Corporate Plan. These include:

## STRATEGIC PRIORITIES

 <ol style="list-style-type: none"> <li>1. Human Resources for Health</li> <li>2. Health Information System</li> <li>3. Health Financing</li> </ol>
 <ol style="list-style-type: none"> <li>4. Communicable and Neglected Tropical Diseases</li> </ol>
 <ol style="list-style-type: none"> <li>5. Non Communicable Diseases</li> </ol>
 <ol style="list-style-type: none"> <li>6. Sexual and Reproductive Health</li> </ol>
 <ol style="list-style-type: none"> <li>7. Maternal and Child Health</li> </ol>
 <ol style="list-style-type: none"> <li>8. Health Promotion and Primordial Prevention</li> </ol>
 <ol style="list-style-type: none"> <li>9. Climate Change, Disasters &amp; Public Health Emergencies</li> </ol>

## MINISTRY OF HEALTH KEY OUTCOMES

**Key Outcome 1:** Improved health systems, governance and administration

**Key Outcome 2:** Improved prevention, control and management of communicable and neglected tropical diseases

**Key Outcome 3:** Improved prevention, control and management of Non Communicable Diseases








**Key Outcome 4:** Improved Sexual and Reproductive Health

**Key Outcome 5:** Improved Maternal and Child Health

**Key Outcome 6:** Improved Healthy Living through Health Promotion and Primordial Prevention

**Key Outcome 7:** Improved risk management and response to disasters, public health emergencies and climate change

## LINKAGES WITH HEALTH SECTOR PLAN & SDGs

HEALTH SECTOR PLAN KEY OUTCOMES	SDG Targets	MOH PERFORMANCE OUTCOMES
 <p>Improved health systems, governance and administration</p>	<b>Target 3.c:</b> Substantially increase health financing and the recruitment, development, training and retention of the health workforce in developing countries.	Improved health systems, governance and administration
 <p>Improved prevention, control and management of communicable and neglected tropical diseases</p>	<b>Target 3.3:</b> End the epidemics of AIDS, tuberculosis, malaria and neglected diseases and combat hepatitis, waterborne disease and other communicable diseases.	Improved prevention, control and management of communicable and neglected tropical diseases
 <p>Improved prevention, control and management of non-communicable diseases</p>	<b>Target 3.4:</b> Reduce by one third premature mortality from non-communicable diseases through prevention and treatment by 2030 and promote mental health and wellbeing.	Improved prevention, control and management of non-communicable diseases
 <p>Improved Sexual and Reproductive Health</p>	<b>Target 3.7:</b> Ensure universal access to sexual and reproductive health care services by 2030 including family planning, information and education and integration into national strategies and programs.	Improved Sexual and Reproductive Health
 <p>Improved Maternal and Child Health</p>	<b>Target 3.1:</b> Reduce the global maternal mortality ratio to less than 70/10,000 live births. <b>Target 3.2:</b> End preventable deaths of newborns and children under five years of age.	Improved Maternal and Child Health
 <p>Improved healthy living through health promotion and primordial prevention</p>	<b>Target 3.8:</b> Achieve Universal Health Coverage including financial risk protection, access to quality essential healthcare services and access to safe, effective, quality and affordable essential medicines and vaccines for all.	Improved healthy living through health promotion and primordial prevention
 <p>Improved risk management and response to disasters, public health emergencies and climate change</p>	<b>Target 3.d:</b> Strengthen the capacity of all countries, in particular developing countries for early warning, risk reduction and management of national and global health risks.	Improved risk management and response to disasters, public health emergencies and climate change



## MINISTRY'S OUTCOMES, STRATEGIES AND KEY PERFORMANCE INDICATORS

The seven key outcomes, strategies and performance indicators of the Ministry of Health are formulated to be in line with the health-related Sustainable Development Goals, Strategy for the Development of Samoa (SDS) FY2016/17 – 2019/20 key outcomes and priorities and seven key outcomes of the Health Sector as articulated in the Health Sector Plan FY2019/20 – 2029/30.

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
Existence of up-to-date health legislations, strategies and policies to address national health needs and priorities	New indicator	All new health legislations, strategies and policies are developed and implemented	Development of new health legislations, strategies and policies	<ul style="list-style-type: none"> <li>- Development of new: <ul style="list-style-type: none"> <li>- National Mental Health Policy</li> <li>- National Food and Nutrition Policy</li> <li>- National Medicines Policy</li> <li>- National Health Promotion &amp; Prevention Policy</li> <li>- Rural and Urban Services Plans</li> <li>- Samoa National Surgical Obstetric Anaesthesia Plan</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>- FY2020/21</li> <li>- FY2020/21</li> <li>- FY2021/22</li> <li>- FY2021/22</li> <li>- FY2022/23</li> <li>- FY2022/23</li> </ul>	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• National Health Policies/Plans Registers</li> </ul>	<ul style="list-style-type: none"> <li>• Policy, Planning and Research</li> <li>• Hospital and Clinical Services/Mental Health</li> <li>• District and Community Health Services</li> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Health Protection and Enforcement</li> <li>• Hospital and Clinical Services/Surgery, Obstetric and Anaesthesia</li> </ul>



<b>KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION</b>							
<b>Strategic Goal:</b>		<b>To strengthen health system governance for Universal Health Coverage</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
		All existing health legislations, strategies and policies are reviewed and updated	Review and update of existing health legislations, strategies and policies	Review and update of: Health Legislations, Strategies and Policies: - Samoa Allied Health Professions Act 2014 - National Mental Health Policy 2006 - National Infection Control Policy 2011 - 2016 - National Health Promotion & Prevention Policy - National Medicines Policy - National Healthcare Waste Management Strategy - Health Sector Plan FY2019/20 – FY2029/30	FY2021/22  FY2020/21  FY2022/23  FY2021/22  FY2021/22  FY2022/23   Financial Yearly Basis	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• National Health Policies/Plans Registers</li> <li>• Annual Health Sector Review Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Policy, Planning and Research</li> <li>• Hospital and Clinical Services/Mental Health</li> <li>• District and Community Health Services</li> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Health Protection and Enforcement</li> </ul>
<b>Health Legal and Regulatory System strengthened</b>	New indicator	Evidence/s of health legal and regulatory system	Framework for Code of Conduct in place	Develop and implement Framework for Code of Conduct and responsibilities for health professionals	FY2021/22	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• National Health Policies/Plans Registers</li> </ul>	<ul style="list-style-type: none"> <li>• Office of the CEO</li> <li>• Human Resources and Administration</li> <li>• Registrar and Health Professional Development</li> </ul>

<b>KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION</b>							
<b>Strategic Goal:</b>		<b>To strengthen health system governance for Universal Health Coverage</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
<b>Existence of clinical guidelines, protocols and Standard of Operating Procedures to guide the performance of health professionals</b>	New indicator	All clinical guidelines, protocols and Standard of Operating Procedures for Clinical Services are developed and updated	Development, review and update of clinical guidelines, protocols and Standard of Operating Procedures for Clinical Services	Development and/or Review and Publication of: <ul style="list-style-type: none"> <li>- Clinical Governance Framework</li> <li>- Clinical Guidelines/Protocols</li> <li>- ICU Admission Criteria Protocol/Policy</li> <li>- Clinical Laboratory Handbook</li> <li>- Emergency Standard Treatment Guidelines/Protocols</li> <li>- Hospital Referral System Protocols/Guidelines</li> </ul>	FY2021/22  FY2021/22  FY2021/22  FY2020/21  FY2020/21  FY2021/22	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Reports</li> <li>• National Health Policies/Plans Registers</li> </ul>	<ul style="list-style-type: none"> <li>• Hospital and Clinical Services (MTII &amp; TTM)</li> <li>• District and Community Health Services</li> <li>• Registrar and Health Professional Development</li> <li>• Policy, Planning and Research</li> </ul>
<b>Compliance of healthcare professionals with Clinical Protocols improved</b>	New indicator	Clinical management and treatment errors reduced	Proportion of healthcare professionals who are 100% complied with clinical protocols and guidelines	Effectively monitor the healthcare professionals and their compliance with clinical protocols and guidelines that guide their performance	Quarterly	<ul style="list-style-type: none"> <li>• Quality Assurance Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Annual Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance and Infection Control</li> <li>• Hospital and Clinical Services</li> <li>• Policy, Planning and Research</li> </ul>
<b>Compliance of healthcare professionals with registration procedures and professional</b>	93% average for all healthcare professionals are complied with	100% of healthcare professionals are complied with registration	Registration Procedures and Professional Standards for all health professionals are in place and strengthened	Develop, implement and update Health Professional Standards for all health professionals including allied health professionals:	FY2021/22	<ul style="list-style-type: none"> <li>• Quality Assurance Monitoring Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Corporate</li> </ul>	<ul style="list-style-type: none"> <li>• Registrar and Health Professional Development Quality Assurance &amp; Infection Control</li> </ul>

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
standards enhanced and strengthened	registration procedures and professional standards (HSP 2008-2018 Full Review Report)	procedures and professional standards		<ul style="list-style-type: none"> <li>- Medical</li> <li>- Nursing &amp; Midwifery</li> <li>- Dental</li> <li>- Pharmacist</li> <li>- Allied Health Professionals</li> </ul>	FY2022/23 FY2021/22 FY2021/22 FY2021/22	Plan Implementation Status Reports	
				Ensure the health professional registration procedures are adhered to by all health professionals	Ongoing	<ul style="list-style-type: none"> <li>• Health Professional Register</li> </ul>	<ul style="list-style-type: none"> <li>• Registrar and Health Professional Development</li> </ul>
			All health professionals are informed, understand and comply with their Professionals Standards and Registration Procedures	Conduct capacity building and Information Sessions for all health professionals on their Professional Standards & Registration Procedures	Financial Yearly Basis	<ul style="list-style-type: none"> <li>• Quality Assurance Monitoring Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Registrar &amp; Health Professional Development Quality Assurance &amp; Infection Control</li> </ul>
				Effectively monitor the implementation of Health Professionals Standards	Ongoing		<ul style="list-style-type: none"> <li>• Quality Assurance &amp; Infection Control</li> <li>• Registrar &amp; Health Professional Development</li> </ul>
				Conduct regular clinical audits for all clinical areas both in Urban and Rural Health Facilities	Ongoing	<ul style="list-style-type: none"> <li>• Clinical Audit Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance &amp; Infection Control</li> <li>• Hospital &amp; Clinical Services</li> <li>• District and Community Health Services</li> </ul>
			Proportion of healthcare	Ensure the issuance of	Ongoing	<ul style="list-style-type: none"> <li>• Healthcare</li> </ul>	<ul style="list-style-type: none"> <li>• Registrar and</li> </ul>

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
			professionals and allied health professionals who are currently practicing with: <ul style="list-style-type: none"> <li>- Annual Practicing Certificates and</li> <li>- Temporary Practicing Certificates</li> </ul>	Annual Practicing Certificates and Temporary Practicing Certificates to healthcare professionals and allied health professionals follows the health professional registration procedures		Professional and Allied Health Professionals Register <ul style="list-style-type: none"> <li>• MOH Annual Reports</li> </ul>	Health Professional Development <ul style="list-style-type: none"> <li>• Quality Assurance &amp; Infection Control</li> </ul>
				Ensure healthcare professional and allied health professionals registry is available online	By 2021	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Reports</li> <li>• HICT progress reports</li> </ul>	<ul style="list-style-type: none"> <li>• Registrar &amp; Health Professional Development</li> <li>• Health Information and Technology Communication Services</li> </ul>
<b>Effective Monitoring of the MOH Workforce Condition</b>	New indicator	Effective MOH Human Resources Management System in place	Evidence of mechanisms in place to effectively manage and monitor the Ministry of Health workforce performance and build their capacity on their specific areas of work	Effectively implement and strengthen MOH Performance Appraisal system	Ongoing	<ul style="list-style-type: none"> <li>• Human Resources Progress Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status</li> </ul>	<ul style="list-style-type: none"> <li>• Human Resource and Administration</li> <li>• ALL DIVISIONS</li> </ul>
				Implement Digital Archive/s of MOH Staff personnel records	FY2021/22	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Human Resources and Administration</li> <li>• Health Information and Technology</li> </ul>

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Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						Implementation Status Report	Communication Services
				Compulsory of signing and effective monitoring of all health staff compliance with their oaths and other mandated obligations	Ongoing	<ul style="list-style-type: none"> <li>Human Resources Progress Reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>Legal Consultant</li> <li>Human Resources and Administration</li> <li>ALL DIVISIONS</li> </ul>
				Develop/update career pathways for all health professionals including allied health professionals	FY2021/22	<ul style="list-style-type: none"> <li>MOH Annual Performance reviews</li> <li>MOH Annual Reports</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Registrar and Health Professional Development</li> <li>Human Resources and Administration</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> <li>Health Protection and Enforcement Division</li> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>

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OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				Ensure the establishment of multi-disciplinary teams in district hospitals and community health centres to enhance public health service delivery	FY2021/22	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• Health Sector Annual Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Human Resources and Administration</li> <li>• Health Sector Coordination, Resourcing and Monitoring</li> <li>• District and Community Health Services</li> </ul>
<b>Number of health professionals and Other Allied Health Professionals increased</b>	Doctors= 121	Trained and qualified workforce in all areas of health increased (clinical, specialists, allied health professionals and support services) by 5%	Proportion/Numbers of required qualified skilled staff recruited in specialized areas of clinical services increased	Recruit specialized doctors and nurses in each specialist clinic:	FY2021/22	<ul style="list-style-type: none"> <li>• Human Resources Progress Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• MOH Annual Performance Review</li> </ul>	<ul style="list-style-type: none"> <li>• Human Resources and Administration</li> <li>• Registrar and Health Professional Development</li> <li>• Hospital and Clinical Services/ TTM and MTII</li> </ul>
	Nurses = 445			1. Eye Clinic	FY2022/23		
	Dentists= 17			- 2 Ophthalmologists			
	Dental Therapists=25			2. Medical Clinic			
	Dental Assistants=9			- 1 consultant			
	Dental Hygienist=1			- 2 Senior Registrars			
	Dental Technicians=2			- 3 Full time RNs	FY2021/22		
	Pharmacists= 13			3. ICU Unit			
	Pharmacy technician= 16			- 1 ICU Intensivist			
	Pharmacy assistants= 10			- 5 Full time RNs per shift			
	Other Allied Health			4. Anesthesia	FY2021/22		
				- 2 Anesthetists for TTM Hospital			
				- 1 Anesthetist for MTII Hospital			
				5. Operating Theater			
				- 30 Full time RNs	FY2022/23		

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	Professionals=74 (MOH Annual Report Financial Year 2018/2019)			for all shift 6. Surgeon - 10 Surgeons for TTM Hospital - 10 Surgeons for MTII Hospital 7. Biomedical - recruit 2 new biomedical engineering 8. Allied Health - 4 physiotherapists - 3 physiotherapists assistants - 3 physiotherapy aide	FY2022/23  By FY2022/23		

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			Proportion/Numbers of required Other Allied Health professionals qualified skilled staff recruited increased	<p>Ensure specific professional development programs for clinicians working in every specialist clinic are conducted, evaluated and reported:</p> <ul style="list-style-type: none"> <li>✓ Acute care</li> <li>✓ Intensive care</li> <li>✓ Endoscopy</li> <li>✓ Echo</li> <li>✓ EST (Treadmill)</li> <li>✓ Renal medicine</li> <li>✓ Rheumatic Heart Disease prevention</li> <li>✓ Peri-Operative</li> <li>✓ Ultrasound</li> <li>✓ ECG and</li> <li>✓ Vaccination</li> <li>✓ Orthopaedic</li> <li>✓ Urology</li> <li>✓ Plastic Surgery</li> <li>✓ Stoma Care</li> <li>✓ Ear, Nose and Throat</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>◦ Human Resources Progress Reports</li> <li>◦ MOH Annual Reports</li> <li>◦ MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• Hospital &amp; Clinical Services/ENT</li> <li>• Human Resources &amp; Administration</li> <li>• Registration &amp; Health Professional Development</li> <li>• Health Sector Coordination, Resourcing and Monitoring</li> </ul>
				Recruit 3 Anesthetic technicians and specialized 3 nurses for both in Upolu and Savai'i (2 technicians, 2 nurses for TTM Hospital & 1	FY2022/23	<ul style="list-style-type: none"> <li>• Human Resources Progress Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Human Resources and Administration</li> <li>• Registrar and Health Professional Development</li> <li>• Hospital and</li> </ul>



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OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				technician, 1 nurse for MTII hospital)		Implementation Status Report	Clinical Services/Anesthesia
				Increase the numbers of nurses for Operating Theatre and CSSD from 20 nurses to 30 nurses	FY2022/23	<ul style="list-style-type: none"> <li>Human Resources Progress Reports</li> <li>MOH Annual Reports</li> <li>MOH Corporate Plan Implementation Status reports</li> </ul>	<ul style="list-style-type: none"> <li>Human Resources and Administration</li> <li>Registrar &amp; Health Professional Development</li> <li>Integrating Nursing Care Services</li> </ul>
			Proportion of MOH staff (clinical, specialists, allied health professionals and support services) with professional development needs being addressed	Conduct Annual Training Needs Analysis/Assessment for all MOH Staff based on gaps identified in their Performance Appraisals	Financial yearly basis	<ul style="list-style-type: none"> <li>Human Resources Progress Reports</li> <li>MOH Annual Reports</li> <li>MOH Corporate Plan implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>Human Resource and Administration</li> <li>ALL DIVISIONS</li> </ul>
				Finalize and implement Ministry of Health Workforce Plan FY2020/21 –FY2025/26	FY2020/21	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>MOH Corporate Plan implementation Status Report</li> <li>MOH Workforce Plan Reviews</li> </ul>	<ul style="list-style-type: none"> <li>Human Resource and Administration</li> <li>ALL DIVISIONS</li> </ul>
				Develop and implement Vertical Career Pathways	FY2021/22	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> </ul>	<ul style="list-style-type: none"> <li>Human Resources and Administration</li> </ul>

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OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				Structures for all health professionals for professional hierarchy and sustainability		<ul style="list-style-type: none"> <li>• MOH Annual Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Registrar and Health Professional Development</li> <li>• ALL DIVISIONS</li> </ul>
				Finalize and monitor the implementation of the National Human Resources for Health Strategy FY2020/21 – FY2025/26	FY2020/21	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan implementation Status Report</li> <li>• MOH Workforce Plan Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• Human Resource and Administration</li> <li>• Policy, Planning and Research</li> <li>• ALL DIVISIONS</li> </ul>
				Strengthen the active participation of health professionals to international obligations they are affiliated to (International/Regional Health Professional Conferences	Every two year	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• MOH Annual Performance Review</li> </ul>	<ul style="list-style-type: none"> <li>• Human Resources &amp; Administration</li> <li>• Finance &amp; Procurement</li> <li>• Health Sector Coordination, Resourcing &amp; Monitoring</li> <li>• Hospital &amp; Clinical Services</li> </ul>

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OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				Ensure the provision of short-term professional development programs for clinicians to upgrade their required skills	Once a year	<ul style="list-style-type: none"> <li>Human Resources Progress Reports</li> <li>MOH Annual Reports</li> <li>MOH Corporate Plan Implementation Status Report</li> <li>MOH Annual Performance Review</li> </ul>	<ul style="list-style-type: none"> <li>Human Resources &amp; Administration</li> <li>Finance &amp; Procurement</li> <li>Health Sector Coordination, Resourcing &amp; Monitoring</li> <li>Hospital &amp; Clinical Services</li> </ul>
				Conduct in-house professional development for MOH staff and Internal Audit personnel on internal controls mechanisms and strengthen implementation	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Performance Reviews</li> <li>MOH Annual Reports</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Internal Audit</li> <li>Human Resources and Administration</li> <li>ALL DIVISIONS</li> </ul>
	New indicator	All newly recruited healthcare professionals and allied	Proportion/Numbers of MOH newly recruits attending and completing induction/orientation	Effectively conduct induction programs for all newly recruited health workers including healthcare professionals	Annually	<ul style="list-style-type: none"> <li>MOH Annual Performance Review Reports</li> <li>MOH Annual Reports</li> </ul>	<ul style="list-style-type: none"> <li>Human Resources and Administration</li> <li>Registrar and Health Professional Development</li> </ul>

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OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
		health professionals should attend and complete induction/orientation programs	programs	and allied health professionals		<ul style="list-style-type: none"> <li>• MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>• ALL DIVISIONS</li> </ul>
			Proportion of nursing students officially completed Annual Nursing Orientation Program	Effective monitoring of the Annual Nursing Orientation Program implementation	Annually	<ul style="list-style-type: none"> <li>• Annual Nursing Orientation Program Reports</li> <li>• MOH Annual Performance Review Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status</li> </ul>	<ul style="list-style-type: none"> <li>• Registrar and Health Professional Development</li> <li>• Integrated Nursing Services</li> </ul>
<b>Effective management of Samoa Overseas Treatment Medical Scheme</b>	No. of Patient Sent Overseas for Medical Treatment = 167 patients ( <i>OVT Report FY2015/16</i> )	Patient sent overseas for treatment reduced by 2% every financial year	Evidence of effective management of OVT Scheme	Ensure all documents and payments for patients referred overseas for treatment are processed on regular basis	Ongoing	<ul style="list-style-type: none"> <li>◦ OVT Progress Reports</li> <li>◦ MOH Annual Performance Reviews</li> <li>◦ MOH Annual Reports</li> </ul>	<ul style="list-style-type: none"> <li>◦ Hospital and Clinical Services/OVT Unit</li> <li>◦ Finance &amp; Procurement</li> </ul>
				Strengthen the follow-up for returning OVT patients	Ongoing	<ul style="list-style-type: none"> <li>◦ OVT Progress Reports</li> <li>◦ MOH Annual Performance Reviews</li> <li>◦ MOH Annual</li> </ul>	<ul style="list-style-type: none"> <li>◦ Hospital and Clinical Services/OVT Unit</li> <li>◦ Finance &amp; Procurement</li> </ul>
				Implement public awareness program on OVT processes	Ongoing	<ul style="list-style-type: none"> <li>◦ MOH Annual</li> </ul>	<ul style="list-style-type: none"> <li>◦ Hospital and Clinical Services/OVT Unit</li> <li>◦ Finance &amp; Procurement</li> </ul>

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OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						Reports	
				Effectively implement, review and update the National Overseas Treatment Policy 2019	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Performance Reviews</li> <li>MOH Annual Reports</li> <li>National OVT Policy Review and M&amp;E Reports</li> </ul>	<ul style="list-style-type: none"> <li>Policy, Planning &amp; Research</li> <li>Hospital and Clinical Services/OVT Unit</li> </ul>
<b>Effective monitoring of health research</b>	New indicator	All health research proposals are fully complied with Samoa Health Research Guidelines	Number of Health Research Proposals complied with Samoa Health Research Guideline	Effective screening of health research proposals	Ongoing	<ul style="list-style-type: none"> <li>Health Research Progress Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Annual Reports</li> <li>National OVT Policy Review and M&amp;E Reports</li> </ul>	Policy, Planning and Research
				Health Research Committee meetings conducted regularly	Monthly		
				Effective processing of Health Research Memorandum of Understandings	Ongoing		
				Development/update of Health Research Register	Ongoing		
<b>Effective provision of quality and safe healthcare services strengthened</b>	<ul style="list-style-type: none"> <li>≤1hour= at least 5.6%</li> <li>≥1hour = at least 57.1%</li> </ul>	Waiting time reduced in all areas where healthcare service is delivered: < 30 mins =	Number of patients per doctor/ per nurse in: <ul style="list-style-type: none"> <li>Emergency Department at TTM Hospital</li> <li>TTM &amp; MTII General</li> </ul>	Ensure the sufficient number of nurses and doctors per shift at the: <ul style="list-style-type: none"> <li>✓ TTM Hospital Emergency Department</li> <li>✓ MTII &amp; TTM Hospitals triaging areas</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Performance Reviews</li> <li>MOH Annual Reports</li> <li>Health Facilities Utilization</li> </ul>	<ul style="list-style-type: none"> <li>Human Resources and Administration</li> <li>Registrar and Health Professional Development</li> <li>Hospital and Clinical Services</li> </ul>

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		60% ≥ 30 mins = 40% ≥ 1 hr = at least 10%	Outpatients - Triaging areas in all health facilities	✓ General Outpatients and ✓ Specialist clinics ✓ Public Health Facilities (District Hospitals and Health Centres)		Assessment Reports	° District and Community Health Services
				Conduct Health Services and Facility Utilization Assessment	Financial yearly basis	° MOH Annual Performance Reviews ° MOH Annual Reports ° Health Facilities Utilization Assessment Reports ° MOH Corporate Plan Implementation Status Report	° Quality Assurance & Infection Control ° Hospital and Clinical Services ° District and Community Health Services
			Effective implementation of biomedical services in health facilities	Develop/implement and update biomedical procedures and processes and or guidelines	Ongoing	° MOH Annual Performance Reviews ° MOH Annual Reports	° Hospital and Clinical Services/ Biodmedical

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				Ongoing repairs and maintenance of biomedical equipment and medical systems		<ul style="list-style-type: none"> <li>Health Facilities Utilization Assessment Reports</li> <li>MOH Corporate Plan Implementation Status Report</li> </ul>	
			Number of Radiologists and Radiographers increased	Increase the numbers of radiologists to 4 and radiographers to 50 to assist with the provision of effective, efficient, quality and safe radiology and imaging services for both in Upolu and Savai'i	FY2022/23	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Human Resources and Administration</li> <li>Registrar and Health Professional Development</li> <li>Radiology and Imaging Services</li> </ul>
			Percentage/number of patients seen at any health facility satisfied with the health services provided	Conduct and evaluate patient satisfaction survey and report the feedback on timely manner	FY2021/22	<ul style="list-style-type: none"> <li>Patient Satisfaction Survey Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Annual Reports</li> <li>Health Facilities Utilization</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> <li>Quality Assurance and Infection Control</li> <li>Other Allied Health Professionals</li> </ul>

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						<ul style="list-style-type: none"> <li>Assessment Reports</li> <li>MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>
	<ul style="list-style-type: none"> <li>New Indicator</li> </ul>	Number of patients triage within an hour increased in all clinical areas	Number of patients triage within an hour	Improve and strengthen triaging system in all clinical areas	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Performance Reviews</li> <li>MOH Annual Reports</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Increase number of staff providing triaging services in all clinical areas	FY2021/22	<ul style="list-style-type: none"> <li>Health Facilities Utilization Assessment Reports</li> <li>MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>Quality Assurance and Infection Control</li> <li>Integrated Nursing Services</li> </ul>
	New Indicator	Mortality and Morbidity rate reduced by at least 5%	Number of deaths/admissions per 100,000 population	Improve the quality of health care services in all clinical areas	Ongoing	<ul style="list-style-type: none"> <li>Quality Assurance Monitoring Reports</li> <li>MOH annual reports</li> <li>MOH annual performance reviews</li> <li>MOH Corporate Plan</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> <li>Quality Assurance and Infection Control</li> <li>Registrar and Health Professional</li> </ul>



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						Implementation Status Reports	Development
				Strengthen the implementation of mortality and morbidity meetings in TTM and MTII Hospitals	Quarterly	<ul style="list-style-type: none"> <li>Quality Assurance Monitoring Reports</li> <li>MOH annual reports</li> <li>MOH annual performance reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services (TTM, MTII)</li> </ul>
	New Indicator	100% of Hospital Discharges with complete discharge summary	Percentage of hospital discharges receiving complete discharge summary	Implement and strengthen routine clinical visits at all Admission Wards	Ongoing	<ul style="list-style-type: none"> <li>Quality Assurance Monitoring Reports</li> <li>MOH annual reports</li> <li>MOH annual performance reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>

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				Ensure Patients Charts at all Admission Wards are up to date	Ongoing	<ul style="list-style-type: none"> <li>Quality Assurance Monitoring Reports</li> <li>MOH annual reports</li> <li>MOH annual performance reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
	New indicator	Hospital admission rate reduced	Percentage of acutely ill admissions properly reviewed within 1 hour admission	Effectively conduct, evaluate and report acutely ill admissions reviews	Ongoing	<ul style="list-style-type: none"> <li>Quality Assurance Monitoring Reports</li> <li>MOH annual reports</li> <li>MOH annual performance reviews</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>Quality Assurance and Infection Control</li> </ul>
				Properly review document and report decisions about resuscitation status and escalation of care in all admission wards	Ongoing	<ul style="list-style-type: none"> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	
				Ensure ICU admissions should be conducted by the ICU Senior Registrar consultant head of unit or second call	Ongoing	<ul style="list-style-type: none"> <li>Health Statistical Bulletins</li> </ul>	
	New	Unplanned re-	Number of unplanned	Implement and Strengthen	Ongoing	<ul style="list-style-type: none"> <li>Quality Assurance</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and</li> </ul>

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Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
	Indicator	admission rate within 1 week reduced	re-admission within 1 week	the effective and efficient provision of safe and quality patient care in all clinical units		Monitoring Reports <ul style="list-style-type: none"> <li>◦ MOH annual reports</li> <li>◦ MOH annual performance reviews</li> <li>◦ MOH Corporate Plan Implementation Status Reports</li> </ul>	Clinical Services <ul style="list-style-type: none"> <li>◦ District and Community Health Services</li> <li>◦ Quality Assurance and Infection Control</li> </ul>
				Strengthen the compliance of all Clinical Units with Admission Criteria	Ongoing	<ul style="list-style-type: none"> <li>◦ Quality Assurance Monitoring Reports</li> <li>◦ MOH annual reports</li> <li>◦ MOH annual performance reviews</li> <li>◦ MOH Corporate Plan Implementation</li> </ul>	<ul style="list-style-type: none"> <li>◦ Hospital and Clinical Services</li> <li>◦ District and Community Health Services</li> <li>◦ Quality Assurance and Infection Control</li> </ul>
		Number of invasively and non-invasively treated patients admitted and discharged	Number of invasively and non-invasively treated patients admitted and successfully discharged	Effectively provide and monitor invasively and non-invasively treated patients at Intensive Care Unit (ICU)	Ongoing	<ul style="list-style-type: none"> <li>◦ Quality Assurance Monitoring Reports</li> <li>◦ MOH annual reports</li> <li>◦ MOH annual performance</li> </ul>	<ul style="list-style-type: none"> <li>◦ Hospital and Clinical Services</li> <li>◦ Quality Assurance and Infection Control</li> </ul>

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
		successfully increased				reviews ◦ MOH Corporate Plan Implementation Status Report	
		Number of deaths within first 24hours of admission reduced	Number of deaths within 24hours of admission	Strengthen the implementation of Morbidity and Mortality reviews for all clinical areas	Ongoing	◦ Quality Assurance Monitoring Reports ◦ MOH annual reports ◦ MOH annual performance reviews ◦ MOH Corporate Plan Implementation Status Report	◦ Hospitals and Clinical Services ◦ District and Community Health Services ◦ Quality Assurance and Infection Control
		Incidence and impact of pressure ulcers minimized	Percentage of people developing new ulcer in hospital	Develop and update Pressure Ulcer Prevention and Management Strategy	FY2021/22	◦ Quality Assurance Monitoring Reports ◦ MOH annual reports	◦ Hospital and Clinical Services ◦ Policy, Planning and Research
				Conduct professional development for healthcare professionals on pressure ulcer prevention and management	Ongoing	◦ MOH annual performance reviews ◦ MOH Corporate Plan Implementation Status Report	◦ Registrar and Health Professional Development ◦ Hospital and Clinical Services

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
	NIL	National Surgical Obstetric Anesthesia Plan (SOAP) in place	National Surgical Obstetric Anesthesia Plan (SOAP) developed, implemented and updated	Procure a Technical Assistant to develop the National Surgical Obstetric Anesthesia Plan (SOAP)	FY2022/23	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>Health Sector Coordination, Resourcing and Monitoring</li> <li>Finance and Procurement</li> <li>Policy, Planning and Research</li> </ul>
	New indicator	Bed occupancy rate reduced	Hospital beds per 10,000 population	Enhance and strengthen multi-disciplinary teams in Hospitals	Ongoing	<ul style="list-style-type: none"> <li>Health Services and Facilities Utilization Assessment Report</li> <li>MOH Annual Reports</li> </ul>	<ul style="list-style-type: none"> <li>Hospitals and Clinical Services</li> <li>District and Community Health Services</li> </ul>
		Number of unnecessary referral reduced	Patients Referral System improved	Improve and strengthen patients care at the community level by community health services providers	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>District and Community Health Services</li> </ul>

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				Improve and strengthen the referral of patients from rural health facilities to referral hospitals	Ongoing	<ul style="list-style-type: none"> <li>Health Services and Facilities Utilization Assessment Report</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Improve and strengthen the compliance of Doctors and Nurses with the Hospital Referral Systems protocols and guidelines	Ongoing	<ul style="list-style-type: none"> <li>Health Services and Facilities Utilization Assessment Report</li> <li>MOH Annual Reports</li> </ul>	<ul style="list-style-type: none"> <li>Hospitals and Clinical Services</li> <li>District and Community Health Services</li> </ul>
		Proportion of population utilizing health services in rural health facilities increased	Rural health facilities utilization rate	Conduct community awareness programs to increase their knowledge of health services provided in rural health facilities	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>District and Community Health Services</li> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
Surgical Volume	New Indicator	At least 100 cases operated and recover per year	Number of patients operated by surgeons with high recovery rate	Ensure the provision of effective, efficient, quality and safe surgical services are in line with surgical procedures/protocols	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical services/ Surgical, Obstetric and Anaesthetist</li> </ul>
				Implement ongoing consultations conducted in general and orthopaedic clinics	Ongoing		<ul style="list-style-type: none"> <li>Hospital and Clinical services/ENT</li> </ul>
				Surgical outreach visits to MTII hospitals	Ongoing		<ul style="list-style-type: none"> <li>Hospital and Clinical services/Surgical</li> </ul>
Perioperative Mortality and Morbidity rate (PORM) reduced	New indicator	Hospital length of stay for post-operative patients without complications should be 3 days	Number of post-operative patients without complications stay in the hospital for 3 days	Develop/update Enhance Recovery After Surgery (ERAS) and effectively implement	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services/Surgical, Obstetric and Anaesthesia</li> </ul>
				Ensure regular clinical visits for post-operative patients on daily basis	Ongoing		
		Hospital length of stay for post-operative patients with complications should be 6 days	Number of post-operative patients with complications stay in the hospital for 6 days	Develop/update Enhance Recovery After Surgery (ERAS) and effectively implement Ensure regular clinical visits for post-operative patients on daily basis	Ongoing		
		100% of post-operative	Percentage of surgical site infections	Develop/update and implement surgical	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and</li> </ul>

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
		patients are free of wound infections		infection prevention protocol and policies		Reports <ul style="list-style-type: none"> <li>◦ MOH Annual Performance Reviews</li> <li>◦ MOH Corporate Plan Implementation Status Report</li> </ul>	Clinical Services/Surgical, Obstetric and Anaesthesia
				Establish prevention strategies for post-operative adverse event	Ongoing		
				Closely monitor traffic air handling and operating room set up	Ongoing		
Effective prevention and control of Hospital associated infections	New indicator	Hospital acquired infection and MROs rate reduced	Proportion of patients with hospital associated infection between the pre-intervention and post-intervention periods	Improve and strengthen the compliance of healthcare professionals and Other Allied Health professionals with Infection Control guidelines	Ongoing	<ul style="list-style-type: none"> <li>◦ Health Services and Facilities Utilization Assessment Report</li> <li>◦ MOH Annual Reports</li> <li>◦ MOH Annual Performance Reviews</li> <li>◦ MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>◦ Quality Assurance and Infection Control</li> <li>◦ Hospital and Clinical Services</li> <li>◦ District and Community Health Services</li> <li>◦ Health Protection and Prevention</li> <li>◦ National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>
				Implement ongoing professional development for all health staff on infection control	Ongoing		



KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
Pharmaceutical services enhanced and strengthened	New Indicator	Pharmaceutical procurement system in place and implemented	Pharmaceutical Logistics Inventory Management System (PLIMS) infrastructure strengthened	Procure, install, maintain and sustain Pharmaceutical Logistics Inventory Management System (PLIMS)	FY2020/21	<ul style="list-style-type: none"> <li>MOH Annual Performance Reviews</li> <li>MOH Annual Reports</li> </ul>	<ul style="list-style-type: none"> <li>Pharmaceutical Warehouse</li> <li>Pharmacy</li> <li>Health Information Technology and Communication Services</li> </ul>
				Develop the capacity building plan for Pharmaceutical Logistics Inventory Management System (PLIMS)	FY2021/22	<ul style="list-style-type: none"> <li>Health Facilities Utilization Assessment Reports</li> <li>MOH Corporates Plan Implementation Status Reports</li> </ul>	
				Conduct professional development for health staff on Pharmaceutical Logistics Inventory Management System (PLIMS)	FY2021/22	<ul style="list-style-type: none"> <li>MOH Annual Performance Reviews</li> <li>MOH Annual Reports</li> <li>Health Facilities Utilization Assessment Reports</li> </ul>	<ul style="list-style-type: none"> <li>Pharmacy</li> <li>Pharmaceutical Warehouse</li> <li>Health Information Technology and Communication Services</li> </ul>
				Continuously maintain and sustain the Pharmaceutical Logistics Inventory Management System (PLIMS)	Ongoing	<ul style="list-style-type: none"> <li>MOH Corporates Plan Implementation Status Reports</li> </ul>	
				Extend the Dispensary Unit at TTM Hospital	FY2022/23		
Health information	PaTIS system implemented	e-Health system	e-Health Strategy officially implemented	Effectively monitor and review the	Ongoing	<ul style="list-style-type: none"> <li>e-health strategy review</li> </ul>	<ul style="list-style-type: none"> <li>Health Information</li> </ul>

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
system implemented and strengthened		officially launched, implemented and tangible evidence that it is being used to inform policy and programming decisions and increased learning of <i>“what works, when, why, for whom and at what cost”</i>		implementation of the National e-Health Strategy		reports <ul style="list-style-type: none"> <li>• MOH Annual Report</li> <li>• MOH Annual Performance Reviews</li> <li>• Health Sector Plan Review Report</li> <li>• MOH Corporate Plan Implementation Status Report</li> </ul>	Communication Technology <ul style="list-style-type: none"> <li>• Health Information System and Monitoring and Evaluation</li> <li>• ALL DIVISIONS</li> </ul>
			e-health system officially installed and utilized	Hire e-health technical support team	FY2022/23	<ul style="list-style-type: none"> <li>• e-health strategy review reports</li> <li>• MOH Annual Report</li> <li>• MOH Annual Performance Reviews</li> <li>• Health Sector Plan Review Report</li> <li>• MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>• Health Information Communication Technology</li> <li>• Health Information System and Monitoring and Evaluation</li> <li>• Health Sector Coordination, Resourcing and Monitoring</li> </ul>
				Develop the digital architecture and HIS model	FY2022/23		
			HIS Data on maternal	Enhance and strengthen	Fy2022/23	<ul style="list-style-type: none"> <li>• MOH Annual</li> </ul>	<ul style="list-style-type: none"> <li>• Health</li> </ul>

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
			health supported and strengthened	maternal health data recording and reporting through digitization		Report <ul style="list-style-type: none"> <li>• MOH Annual Performance Reviews</li> <li>• Health Sector Plan Review Report</li> <li>• MOH Corporate Plan Implementation Status Report</li> </ul>	Information Technology and Communication Services <ul style="list-style-type: none"> <li>• Health Information System and Monitoring and Evaluation</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>
			EPI registry system strengthened	Update the EPI registry system and strengthen the implementation	FY2021/22	<ul style="list-style-type: none"> <li>• National EPI Records/Reports</li> <li>• MOH Annual Report</li> <li>• MOH Annual Performance Review</li> </ul>	<ul style="list-style-type: none"> <li>• Health Information Technology and Communication Services</li> <li>• Nation Health Programs, Wellness,</li> </ul>

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						<ul style="list-style-type: none"> <li>MOH Corporate Plan Implementation Status Report</li> </ul>	Health Education and Health Promotion <ul style="list-style-type: none"> <li>Hospitals and Clinical Services</li> <li>District and Community Health Services</li> </ul>
			Radiology and Imaging Information system enhanced	Install and implement digital x-ray PACS System	FY2020/21	<ul style="list-style-type: none"> <li>MOH Annual Report</li> <li>MOH Annual Performance Review</li> <li>MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>Health Information Technology and Communication Services</li> <li>Hospitals and Clinical Services/Radiology and Imaging</li> </ul>
			Laboratory Information System developed and implemented	Install and operate a Laboratory Information System	FY2022/23	<ul style="list-style-type: none"> <li>MOH Annual Report</li> <li>MOH Annual Performance Review</li> <li>MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services/Laboratory</li> </ul>

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
			Integrated Public Health Information System developed and implemented	Install and operate Integrated Public Health Information System including syndromic surveillance	FY2022/23	<ul style="list-style-type: none"> <li>MOH Annual Report</li> <li>MOH Annual Performance Review</li> <li>MOH Corporate Plan Implementation Status Report</li> <li>Health Sector Plan Annual Reviews</li> </ul>	<ul style="list-style-type: none"> <li>Health Information Technology and Communication Services</li> <li>National Health Surveillance and IHR</li> </ul>
				Procure Technical Assistant to review and design health surveillance system	FY2021/22		
			Procurement electronic system in place	Procure and implement MOH procurement electronic system	FY2022/23	<ul style="list-style-type: none"> <li>MOH Annual Report</li> <li>MOH Annual Performance Review</li> <li>MOH Corporate Plan Implementation Status Report</li> <li>Health Sector Plan Annual Reviews</li> </ul>	<ul style="list-style-type: none"> <li>Finance and Procurement</li> <li>Health Information Technology and Communication</li> </ul>
			Effective monitoring and maintenance of MOH ICT equipment	Strengthen the monitoring and preventative maintenance of ICT equipment in all health facilities and MOH Headquarters	Quarterly basis		<ul style="list-style-type: none"> <li>Health Information Technology and Communication</li> <li>Assets Management and Maintenance</li> </ul>
<b>Births and deaths registration and</b>	New indicator	At least 90% of births and	Percentage of births and deaths that are	Conduct and evaluate professional development	Every two Financial	<ul style="list-style-type: none"> <li>MOH Annual Report</li> </ul>	<ul style="list-style-type: none"> <li>Health Information</li> </ul>

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
certification enhanced and strengthened		deaths are registered and certified	registered and certified with age and sex in a given period	for healthcare professionals on births and deaths registration and certification	years	<ul style="list-style-type: none"> <li>• MOH Annual Performance Review</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• Health Sector Plan Annual Reviews</li> </ul>	System and Monitoring & Evaluation <ul style="list-style-type: none"> <li>• Health Information Technology and Communication</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Conduct and evaluate Civil Registration and Vital Statistics (CRVS) trainings for relevant stakeholders	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Report</li> <li>• MOH Annual Performance Review</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• Health Sector Plan Annual Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• Health Information System and Monitoring &amp; Evaluation</li> <li>• Health Information Technology and Communication</li> </ul>

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				Effectively monitor and strengthen Vital and Civil Registration Systems to improve medical cause of death in reporting	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Report</li> <li>• MOH Annual Performance Review</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• Health Sector Plan Annual Reviews</li> <li>• Mortality Report</li> <li>• Health Statistical bulletins</li> </ul>	<ul style="list-style-type: none"> <li>• Health Information System and Monitoring &amp; Evaluation</li> <li>• Health Information Technology and Communication</li> </ul>
				Conduct and evaluate stakeholder consultation on births and deaths certification	Ongoing		
Effective management of the Blood Bank	New indicator	At least 10% increase of blood donate at every year and Strengthen the implementation of the World Blood Donor Day	Proportion of blood donation for patient treatment	Effectively monitor the storage of the blood donate in unit for patient treatment	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Report</li> <li>• MOH Annual Performance Review</li> <li>• MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>• Hospital and Clinical Services/Laboratory</li> <li>• National Health Programs, Wellness, Education and Health Promotion</li> </ul>
			Effective mechanism in place to strengthen the blood donation with the community	Strengthen the implementation of the Multimedia Awareness and commemoration of the World Blood Day on blood donation with the community	Financial yearly		

KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
Corporate Governance and management of MOH improved	New indicator	Evidence/s of good corporate governance and financial management	Regular corporate governance and financial management implemented and strengthened	Compile and submit MOH quarterly and annual financial and performance reports on regular basis	Ongoing	<ul style="list-style-type: none"> <li>MOH Financial and Audit Reports</li> <li>MOH Annual Report</li> <li>MOH Annual Performance Review</li> <li>MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>Finance and Procurement</li> <li>Internal Audit</li> <li>Human Resource and Administration</li> <li>Health Sector Coordination, Resourcing and Monitoring</li> </ul>
				Conduct and report regular comprehensive audit on monthly/quarterly/annually basis	Ongoing	<ul style="list-style-type: none"> <li>Health Sector Plan Annual Reviews</li> </ul>	<ul style="list-style-type: none"> <li>Internal Audit</li> <li>Finance and Procurement</li> </ul>
				Effectively manage and audit MOH assets	Bi-annually	<ul style="list-style-type: none"> <li>MOH Financial and Audit Reports</li> <li>MOH Annual Report</li> <li>MOH Annual Performance Review</li> </ul>	<ul style="list-style-type: none"> <li>Finance and Procurement</li> <li>Assets Management and Maintenance</li> <li>Internal Audit</li> </ul>
				Conduct spot checks and site visits to all health facilities both in Upolu and Savaii on regular basis	ongoing	<ul style="list-style-type: none"> <li>MOH Corporate Plan</li> </ul>	<ul style="list-style-type: none"> <li>Internal Audit</li> </ul>



KEY OUTCOME 1: IMPROVED HEALTH SYSTEMS, GOVERNANCE AND ADMINISTRATION							
Strategic Goal:		To strengthen health system governance for Universal Health Coverage					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				Conduct monthly internal auditing of MOH Financial Reports and report in compliance with International Accounting Standards and Public Finance Management Act 2001 and other related regulations	Ongoing	Implementation Status Report • Health Sector Plan Annual Reviews	• Internal Audit
				Implement stock count of MOH fixed assets and Pharmaceutical supplies	Financial yearly	• MOH Audit Report	• Finance and Procurement • Assets Management and Maintenance • Internal Audit
				Implement MOH Performance Audit	Ongoing		• Internal Audit • ALL DIVISIONS •

KEY OUTCOME 2: IMPROVED PREVENTION, CONTROL AND MANAGEMENT OF COMMUNICABLE AND NEGLECTED TROPICAL DISEASES							
Strategic Goal:		To end the epidemics of Neglected Tropical Disease and combat Communicable Diseases					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
Female adolescent (aged 13 – 15 years) who have had three doses of HPV vaccine	New indicator	Evidence of number of female adolescent receiving course of HPV	Number of female adolescent (13-15 years) completing three doses of HPV Vaccine	Conduct community awareness on HPV	FY2021/22	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospitals and Clinical Services</li> <li>• District and Community Health</li> </ul>
				Develop HPV Screening Protocols	FY2021/22		
				Conduct training on HPV for vaccinators	FY2020/21		
				Implement HPV immunization for female adolescent 13-15 years	FY2022/23		
Incidence of Sexually Transmitted Infection	569.8 per 100,000 population (MOH, 2017)	Incidence of sexually transmitted infection reduced by 5% every year	Proportion of population infected by Sexually Transmitted Infection (STI)	Conduct STI screening for most at risk groups	Financial yearly	<ul style="list-style-type: none"> <li>• HIV and STI Monitoring Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospitals and Clinical Services</li> <li>• District and Community Health</li> <li>• Health Sector Coordination, Resourcing and Monitoring</li> </ul>
				Conduct and evaluate STI Control Education Programs	Ongoing		
				Conduct professional development for STI Clinic staff on STI diagnosis, treatment and prevention	Ongoing		
				Effectively monitor and evaluate STI programs implementation on regular basis	Bi-annually		
				Conduct compulsory chlamydia testing for all antenatal mothers	Ongoing		

KEY OUTCOME 2: IMPROVED PREVENTION, CONTROL AND MANAGEMENT OF COMMUNICABLE AND NEGLECTED TROPICAL DISEASES							
Strategic Goal:		To end the epidemics of Neglected Tropical Disease and combat Communicable Diseases					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				(urine and/or PV swabs)			
<b>Morbidity rate attributed to exposure to unsafe water, unsafe sanitation and lack of hygiene</b>	Typhoid= 50 cases per 100,000 population	30% reduction of typhoid cases	Proportion of population infected by typhoid every financial year	Conduct community awareness campaign on typhoid vaccine	FY2020/21	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Conduct professional development for vaccinators on typhoid vaccine	FY2020/21	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• MOH Annual Performance Reviews</li> </ul>	
				Conduct WASH awareness and prevention programs implemented during the commemoration of the World Hand Hygiene Day	Annually	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Surveillance and IHR</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Conduct capacity building for staff on WASH	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Surveillance and IHR</li> <li>• Health Protection and</li> </ul>

KEY OUTCOME 2: IMPROVED PREVENTION, CONTROL AND MANAGEMENT OF COMMUNICABLE AND NEGLECTED TROPICAL DISEASES							
Strategic Goal:		To end the epidemics of Neglected Tropical Disease and combat Communicable Diseases					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				Implement and evaluate Sanitation Awareness and Educational Programs during commemoration of World Toilet Day		<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• MOH Annual Performance Reviews</li> </ul>	Enforcement <ul style="list-style-type: none"> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Strengthen typhoid surveillance and microbiological laboratory capacity in Samoa and Public Health response	FY2022/23		<ul style="list-style-type: none"> <li>• National Health Surveillance and IHR</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Implement and strengthen professional development for health professional on syndromic surveillance	Ongoing		<ul style="list-style-type: none"> <li>• National Health Surveillance and IHR</li> <li>• Hospital and Clinical Services</li> </ul>
				Strengthen collection and reporting of blood culture and specimens on prolong fever patients	Ongoing		
				Strengthen detection and treatment of healthy typhoid carriers	Ongoing		
				Strengthen reporting of syndromic surveillance	Ongoing		

KEY OUTCOME 2:		IMPROVED PREVENTION, CONTROL AND MANAGEMENT OF COMMUNICABLE AND NEGLECTED TROPICAL DISEASES					
Strategic Goal:		To end the epidemics of Neglected Tropical Disease and combat Communicable Diseases					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
	Diarrhea syndrome = 2,990 cases per 100,000 population New cases = 0 Relapse cases = 0	25% reduction of diarrhea syndrome	Diarrhea syndrome per 100,000 population	from all health facilities			<ul style="list-style-type: none"><li>• National Health Surveillance and IHR</li><li>• National Health Programs, Wellness, Health Education and Health Promotion</li><li>• Health Protection and Enforcement</li><li>• Hospital and Clinical Services</li><li>• District and Community Health Services</li></ul>
				Implement strengthen and evaluate community awareness programs on diarrhea prevention and vaccination	Ongoing	<ul style="list-style-type: none"><li>• MOH Annual Reports</li><li>• MOH Corporate Plan Implementation Status Report</li><li>• MOH Annual Performance Reviews</li></ul>	
				Provide trainings for vaccinators on rotavirus vaccine administration	FY2020/21	<ul style="list-style-type: none"><li>• MOH Annual Reports</li><li>• MOH Corporate Plan Implementation Status Report</li><li>• MOH Annual Performance Reviews</li></ul>	
				Effectively introduce and implement rotavirus vaccination	Ongoing		
Number of new and relapse Tuberculosis cases arising in a given year,		Total new cases identified	Number of Tuberculosis new cases	Improve and strengthen TB detection and treatment through updating and implementing TB	Ongoing	<ul style="list-style-type: none"><li>• MOH Annual Reports</li><li>• MOH Corporate</li></ul>	

KEY OUTCOME 2: IMPROVED PREVENTION, CONTROL AND MANAGEMENT OF COMMUNICABLE AND NEGLECTED TROPICAL DISEASES							
Strategic Goal:		To end the epidemics of Neglected Tropical Disease and combat Communicable Diseases					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
expressed as a rate per 100,000 population				strategy/guideline		Plan Implementation Status Report • MOH Annual Performance Reviews	
		Total new and relapse identified	Number of new and relapse Tuberculosis cases	Strengthen community engagement in TB prevention through community education and awareness programs	Ongoing		
		Tuberculosis treatment coverage increased	Tuberculosis treatment coverage	Implement TB screening in all health facilities	Ongoing		
Effective control and management of vector borne diseases (lymphatic filarisis)	AUA & ROU = 1.43% NWU = 6.79% Savaii = 5.25% (TAS Survey, 2017)	Eliminate Lymphatic Filarisis (<1% prevalence of Filarial antigenia) by 2023	Prevalence of Filarial Antigenia among children aged 5 years in all Evaluation Units (AUA, NWU, ROU, SAVAII)	Conduct Lymphatic Filarisis mass Drug administration and compile report	FY2021/22	<ul style="list-style-type: none"> <li>Lymphatic Filarisis MDA report</li> <li>MOH Annual Reports</li> <li>MOH Corporate Plan Implementation Status Report</li> <li>MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> <li>ALL DIVISIONS</li> </ul>
				Conduct Lymphatic Filarisis transmission assessment Survey (TAS) and compile report	FY2022/23		
		Reduction of vector borne	Number of people diagnose with vector	Strengthen vector surveillance programs	Ongoing	• MOH Annual Reports	• National Health Surveillance and IHR

KEY OUTCOME 2: IMPROVED PREVENTION, CONTROL AND MANAGEMENT OF COMMUNICABLE AND NEGLECTED TROPICAL DISEASES							
Strategic Goal:		To end the epidemics of Neglected Tropical Disease and combat Communicable Diseases					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
		diseases	borne diseases	Procure Technical Assistant to develop Vector Control Strategy	FY2022/23	<ul style="list-style-type: none"> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>
				Strengthen community engagement on vector control through community awareness programs and stakeholder consultations and commemoration of World Mosquito Day	Ongoing		
New HIV infection among adults 15-49 years old (per 1,000 uninfected population)	2 new cases (MOH, 2018)	Number of HIV infection reduced by 10% by 2023	Numbers of new HIV infections	Conduct and evaluate educational workshops for key affected population and compile report	FY2020/21	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• Health Sector Coordination, Resourcing and Monitoring</li> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>
				Conduct and evaluate Wellness capacity building sessions for people living with HIV/AIDS	Ongoing		
				Effectively monitor and review the implementation of the National HIV/AIDS and STI Policy 2018-2023	Financial yearly		

KEY OUTCOME 2: IMPROVED PREVENTION, CONTROL AND MANAGEMENT OF COMMUNICABLE AND NEGLECTED TROPICAL DISEASES							
Strategic Goal:		To end the epidemics of Neglected Tropical Disease and combat Communicable Diseases					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
Effective provision and management of Antiretroviral Treatment for people living with HIV	100% of all people living with HIV receiving ARV treatment	All people living with HIV/AIDS being detected and receive ARV Treatment	Proportion of people living with HIV receive Antiretroviral Treatment	Conduct monitoring visits and data collection on HIV patients and treatment to all health facilities and compile reports	Bi-annually	<ul style="list-style-type: none"> <li>• HIV/STI Monitoring Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• Health Sector, Coordination, Resourcing and Monitoring</li> </ul>
				Conduct and evaluate community awareness campaign on HIV/AIDS	Ongoing		<ul style="list-style-type: none"> <li>• Health Sector, Coordination, Resourcing and Monitoring</li> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>
				Implement HIV/AIDS prevention, promotion and educational services through commemoration of World AIDS Day	Financial yearly		<ul style="list-style-type: none"> <li>• Health Sector, Coordination, Resourcing and Monitoring</li> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>



KEY OUTCOME 2: IMPROVED PREVENTION, CONTROL AND MANAGEMENT OF COMMUNICABLE AND NEGLECTED TROPICAL DISEASES							
Strategic Goal:		To end the epidemics of Neglected Tropical Disease and combat Communicable Diseases					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
AIDS related mortality rate	1 death (MOH, 2017)	At least 100% of people living with HIV/AIDS suppressed viral load	Number of AIDS related deaths	Revive and sustain National AIDS Coordination Committee and regularize meetings	FY2021/22	<ul style="list-style-type: none"> <li>• HIV/STI Monitoring Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Corporate Plan Implementation Status Report</li> <li>• MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• Health Sector Coordination, Resourcing and Monitoring</li> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>
				Develop and implement Sexually Transmitted Infection guidelines	FY2020/21		

KEY OUTCOME 3: IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES							
Strategic Goal:		To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
Percentage of obese among adolescents aged 13-15 years	Obesity = 19.2% Overweight = 51.7% (STEP Survey, 2017)	Overweight and obesity prevalence for adolescents aged 13-15 years reduced by 25%	Proportion of adolescents aged 13-15 years who are obese/overweight	Implement Adolescent Health Survey focusing on NCD Risk factors	FY2022/23	<ul style="list-style-type: none"> <li>National Adolescent Health Survey Report</li> <li>MOH Annual Reports</li> <li>MOH Corporate Plan Implementation Status Report</li> <li>MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>District and Community Health Services</li> </ul>
				Strengthen the implementation of the “Eat the Rainbow and Go Local” campaign in schools at all levels	Ongoing		
				Review the Food-Based guideline	FY2021/22		
			Compliance of schools with Nutrition Standards and Obesity rate	Effectively monitor the implementation and compliance of all schools with the Nutrition Standards and the Obesity rate	Ongoing		
Percentage of obese among 0-5 years	5% of children aged 0-5 years overweight (DHS, 2014)	Overweight and obesity prevalence for children aged 0-5 years reduced by 25%	Proportion of children aged 0-5 years who are obese/overweight	Strengthen the weighing of children aged 0-5 years during immunization administration and update Weight Measurement in the Child Health Book	Ongoing	<ul style="list-style-type: none"> <li>Health Statistical Bulletins</li> <li>MOH Annual Reports</li> <li>MOH Corporate Plan Implementation Status Report</li> <li>MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> <li>Quality Assurance and Infection Control</li> </ul>
				Strengthen the implementation of the Young Child Feeding Guidelines and Regulations 2017	Ongoing		

KEY OUTCOME 3: IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES							
Strategic Goal: To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths							
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				Integrate Health components to assess health status of children aged 0-5 years in the MICS Survey	FY2020/21		
NCD Premature Death Rate	New indicator	Premature mortality from CVD, Cancer, Diabetes and CPD reduced by 33% through prevention and treatment	Proportion of 30 year old people who would die before their aged 65 <sup>th</sup> birthday from CVD, RHD, Cancer, Diabetes and CRD	Strengthen the monitoring and review of the National NCD Policy 2018-2023 implementation	Ongoing	<ul style="list-style-type: none"> <li>National NCD Policy 2018-2023 M&amp;E Reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Policy, Planning and Research</li> <li>Health Sector Coordination, Resourcing and Monitoring</li> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Develop and implement NCD Surveillance system	FY2022/23	<ul style="list-style-type: none"> <li>National NCD Policy 2018-2023 M&amp;E Reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance</li> </ul>	<ul style="list-style-type: none"> <li>National Health Surveillance and IHR</li> <li>Health Sector Coordination, Resourcing and Monitoring</li> </ul>

KEY OUTCOME 3:		IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES					
Strategic Goal:		To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						Reviews <ul style="list-style-type: none"> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	
			INR reviews in medical SOPD reduced	Strengthen the implementation of INR management and reviews in rural health facilities	Ongoing	<ul style="list-style-type: none"> <li>• MOH annual report</li> <li>• MOH annual performance review</li> <li>• MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>• District and Community Health Services</li> <li>• Hospital and Clinical Services</li> </ul>
			National Diabetes in place	Establish and effectively maintain the National Register for all people diagnosed with diabetes	FY2021/22	<ul style="list-style-type: none"> <li>• MOH annual report</li> <li>• MOH annual performance review</li> <li>• MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>• District and Community Health Services</li> <li>• Hospital and Clinical Services</li> </ul>
			National Hypertension register in place	Establish National Hypertension Register through the implementation of the PEN Fa'a-Samoa Program	FY2021/22	<ul style="list-style-type: none"> <li>• MOH annual report</li> <li>• MOH annual performance review</li> </ul> MOH Corporate	<ul style="list-style-type: none"> <li>• District and Community Health Services</li> <li>• Hospital and Clinical Services</li> </ul>

KEY OUTCOME 3: IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES							
Strategic Goal: To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths							
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						Plan Implementation Status Report	
	New Indicator	Increase new diabetic cases screened by 25%	Number of new diabetic cases screened	Implement, strengthen and expand National Diabetic Retinopathy Screening Program	Financial Yearly	<ul style="list-style-type: none"> <li>• MOH annual report</li> <li>• MOH annual performance review</li> <li>• MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>• District and Community Health Services</li> <li>• Hospital and Clinical Services</li> </ul>
	New Indicator	Increase number of diabetic patients receiving laser by 5%	Number of diabetic patients receiving laser	Procure second laser machine for Ophthalmology Unit	FY2021/22	<ul style="list-style-type: none"> <li>• MOH annual report</li> <li>• MOH annual performance review</li> <li>• MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>• Hospital and Clinical Services</li> <li>• Health Sector Co-ordination Resourcing and Monitoring</li> </ul>
<b>Amputation rate for diabetic foot sepsis</b>	New Indicator	Amputation for diabetic foot sepsis reduced by at least 10%	Number of amputation for diabetic foot sepsis	Strengthen the implementation and evaluation of diabetic prevention interventions/programs and compile reports	Ongoing	<ul style="list-style-type: none"> <li>• MOH annual report</li> <li>• MOH annual performance review</li> <li>• MOH Corporate Plan Implementation</li> </ul>	<ul style="list-style-type: none"> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> <li>• National Health Programs, Wellness, Health</li> </ul>

<b>KEY OUTCOME 3: IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES</b>							
<b>Strategic Goal: To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths</b>							
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
						Status Report	Education and Health Promotion
		Referral pathways for diabetic patients strengthened	Effective mechanisms in place to strengthen referral pathways for diabetic patients	Review protocols for comprehensive care of diabetic patients and disseminate to relevant stakeholders	FY2021/22	<ul style="list-style-type: none"> <li>• MOH annual report</li> <li>• MOH annual performance review</li> <li>• MOH Corporate Plan Implementation Status Report</li> </ul>	<ul style="list-style-type: none"> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>
				Effectively monitor the compliance of health professionals to Protocols for Comprehensive Care of Diabetic Patients	Ongoing	<ul style="list-style-type: none"> <li>• Quality Assurance Reports</li> <li>• Clinical Audit reports</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance and Infection Control</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
<b>Cancer incidence by 4 common types of cancer per 100,000 population</b>	Lung = 13.3/100,000 Breast = 9.7/100,000 Stomach = 8.7/100,000 Prostate = 7.1/100,000	Cancer incidence by type of cancer per 100,000 population reduced	Number of new cancer cases by 4 common types detected, diagnosed and treated	Implement and evaluate Breast Cancer Screening for women and Prostate Cancer Screening for men and compile reports	FY2022/23	<ul style="list-style-type: none"> <li>• National Cancer Registry</li> <li>• National Cancer Screenings Reports</li> <li>• MOH Annual Reports</li> <li>• Health Statistical</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health</li> </ul>

KEY OUTCOME 3: IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES							
Strategic Goal:		To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						Bulletins <ul style="list-style-type: none"> <li>• MOH Annual Performance Reviews</li> </ul>	Services
				Implement Cancer Prevention and Advocacy programs during the commemoration of World Cancer Day in collaboration with relevant stakeholders	Annually	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• Health Statistical Bulletins</li> <li>• MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Continue to implement community awareness programs on cancer prevention	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• Health Statistical Bulletins</li> <li>• MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Provide professional developments for radiologists to specialize on mammographic diagnosis	By FY2022/23	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• Health Statistical Bulletins</li> </ul>	<ul style="list-style-type: none"> <li>• Registrar and Health Professional Development</li> <li>• Human Resources and Administration</li> </ul>

KEY OUTCOME 3: IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES							
Strategic Goal: To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths							
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						<ul style="list-style-type: none"> <li>MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> </ul>
Absolute number of deaths due to suicide among the adults (aged 18 years and older) population in a specified time	Deaths = 19 (MOH, 2017)	Number of deaths due to suicide reduced by 5% by 2023	Number of deaths associated to suicide recorded and reported	Enhance and strengthen the recording and reporting of all deaths associated to suicide in all health facilities	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>Health Statistical Bulletins</li> <li>MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Implement community awareness programs on suicide prevention through multi-sectoral approach	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>Health Statistical Bulletins</li> <li>MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>
Population (aged 20 years and above screened for early NCDs detection and diagnosed	1,033 people screened in 2017 (MOH, 2017)	At least 90% of those identified with NCD or at high risk of acquiring NCD are referred within one month to a health centre for appropriate	Percentage of patients aged 20 years and above who are diagnosed with NCD or at high risk of acquiring NCDs	Strengthen and expand the implementation of the PEN Faa-Samoa Program	Ongoing	<ul style="list-style-type: none"> <li>PEN Faa-Samoa Reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>



KEY OUTCOME 3: IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES							
Strategic Goal: To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths							
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
		counseling and treatment including where necessary medication				Status Reports	
		Evidence of increase in numbers of people receiving primary prevention and secondary prevention for NCDs	Number of people receiving: -NCD Primary Prevention -NCD Secondary Prevention	Establish, run and sustain the maintenance of NCD clinics for both Upolu and Savai'i	FY2020/21 for Upolu  FY2021/22 for Savai'i	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
<b>Estimated road traffic fatal injury deaths per 100,000 population</b>	17 deaths (ACC, FY2015/16)	Half the number of deaths (including children 0-15 years) from traffic accidents	Number of children aged 0-15 years died from road traffic accidents	Implement and evaluate the effectiveness of community awareness and advocacy programs on injury prevention	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Other Allied Health Services/Mental</li> </ul>

KEY OUTCOME 3: IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES							
Strategic Goal: To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths							
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				Implement effective interventions targeting people who have attempted suicide		Implementation Status Reports	Health Unit & Social Services <ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Effectively monitor and review the implementation of the National Injury and General Prevention Policy	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Policy, Planning and Research</li> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Other Allied Health Services/Mental Health Unit &amp; Social Services</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
Percentage of school children with sports injuries presented to physiotherapy	New indicator	100% of school children receiving physiotherapy treatment for	Number of schools registered for sports injury prevention and management program	Develop and establish school sport injuries prevention and management programs in association with	By FY2022/23	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>MOH Corporate Plan</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>National Health Programs,</li> </ul>

<b>KEY OUTCOME 3: IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES</b>							
<b>Strategic Goal: To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths</b>							
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
		sport injuries		School Health programs		implementation status reports	Wellness, health Education and Health Promotion
				Establish a school sports injury working committees within schools	By FY2022/23		
<b>Essential NCD drugs available and accessible in public health sector primary health care facilities</b>	New indicator	80% availability of the affordable basic technologies and essential basic technologies and essential medicines including generics, required to treat major non-communicable diseases in all health facilities by 2023	Evidence of essential NCD drugs availability and accessibility in all health facilities including rural health facilities	Continuously review and update the National Essential List of Drugs including generics required to treat NCDs	Ongoing	<ul style="list-style-type: none"> <li>• Clinical Audit Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance and Infection Control</li> <li>• Pharmacy</li> <li>• Pharmaceutical Warehouse</li> <li>• District and Community Health Services</li> <li>• Other Allied Health Services/Mental Health Unit &amp; Social Services</li> <li>• Hospital and Clinical Services</li> </ul>
				Effectively implement and sustain provision of essential medicines in rural health facilities	Mid-term review	<ul style="list-style-type: none"> <li>• Clinical Audit Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance and Infection Control</li> <li>• Pharmacy</li> <li>• Pharmaceutical Warehouse</li> </ul>

KEY OUTCOME 3: IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES							
Strategic Goal: To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths							
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						Reviews <ul style="list-style-type: none"> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• District and Community Health Services</li> <li>• Hospital and Clinical Services</li> </ul>
				Conduct stakeholders' consultations to continuously update the Essential Medicines List including NCD drugs concentrating on diabetes and hypertension and compile reports.	FY2022/23	<ul style="list-style-type: none"> <li>• Clinical Audit Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance and Infection Control</li> <li>• Pharmacy</li> <li>• Pharmaceutical Warehouse</li> <li>• District and Community Health Services</li> <li>• Hospital and Clinical Services</li> </ul>
				Continue to conduct annual clinical audit and health facilities assessments and provide reports	Financially yearly basis	<ul style="list-style-type: none"> <li>• Clinical Audit Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance and Infection Control</li> <li>• Pharmacy</li> <li>• Pharmaceutical Warehouse</li> <li>• District and Community Health Services</li> <li>• Hospital and Clinical Services</li> </ul>

KEY OUTCOME 3: IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES							
Strategic Goal: To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths							
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				Finalize and effectively implement the Antimicrobial Resistance Guidelines	FY2020/21	<ul style="list-style-type: none"> <li>• Clinical Audit Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance and Infection Control</li> <li>• Pharmacy</li> <li>• Pharmaceutical Warehouse</li> <li>• District and Community Health Services</li> <li>• Hospital and Clinical Services</li> </ul>
				Effectively design and implement community awareness programs on antimicrobial resistance during the National Antimicrobial Resistance Week	Financial Yearly	<ul style="list-style-type: none"> <li>• Clinical Audit Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Laboratory</li> <li>• Pharmacy</li> <li>• Pharmaceutical Warehouse</li> <li>• Quality Assurance and Infection Control</li> <li>• District and Community Health Services</li> <li>• Other Allied Health Services/Mental Health Unit &amp; Social Services</li> <li>• Hospital and Clinical Services</li> </ul>

KEY OUTCOME 3: IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES							
Strategic Goal: To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths							
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
Effective management and provision of mental health services for people with severe mental health disorders	Number of mental health patients receiving treatment at Mental Health Unit = 774	100% of patients with severe mental health disorder visiting and being treated at mental health unit and community	Percentage of people with severe mental health disorders who are treated at: 1. Mental Health Unit 2. Community	Enhance and strengthen the implementation of mental health services in both health facilities and community	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Other Allied Health Services/Mental Health Unit &amp; Social Services</li> <li>• Hospital and Clinical Services Quality Assurance and Infection Control</li> <li>• District and Community Health Services</li> </ul>
	Number of health patients receiving treatment in the community = 532 (NHS, 2017)			Provide required professional developments for mental health staff on mental health areas of specialties	FY2022/23	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Other Allied Health Services/Mental Health Unit &amp; Social Services</li> <li>• Hospital and Clinical Services Quality Assurance and Infection Control</li> <li>• District and Community Health Services</li> </ul>
				Recruit more clinical staff specialized with mental health technical skills for TTM Hospital	FY2021/22	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual</li> </ul>	<ul style="list-style-type: none"> <li>• Other Allied Health Services/Mental Health Unit &amp;</li> </ul>

<b>KEY OUTCOME 3: IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES</b>							
<b>Strategic Goal:</b>		<b>To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
				Mental Health Unit		Performance Reviews • MOH Corporate Plan Implementation Status Reports	Social Services • Hospital and Clinical Services Quality Assurance and Infection Control • District and Community Health Services
<b>Percentage of people with social issues who access social services</b>	New indicator	100% of patients and caregivers referred to social services for support and counseling	Promoting awareness of effects of social issues on mental health	Recruit more clinical and community social workers	Ongoing		
<b>Effective provision of health services for people with disabilities</b>	New indicator	At least 2 health outreach programs conducted on yearly basis	Number of people with disabilities who received health services through health outreach programs	Implement and sustain health outreach programs targeting people with disabilities	Financial yearly	• MOH Annual Reports • MOH Annual Performance Reviews • MOH Corporate Plan Implementation Status Reports	• Other Allied Health Professionals • Clinical Services • National Health Programs, Wellness, Health Education and Health Promotion • District and Community Health Services
				Implement health programs and services for people with disabilities to commemorate the International Day for Disabilities (3 Dec.)	Yearly basis		
		At least 85% of eligible patients with disabilities receive assistive devices	Percentage of eligible patients with disabilities that receive assistive devices	Procure sufficient supplies of assistive devices for NCD patients with disabilities such as amputees and stroke	Ongoing	• MOH Annual Reports • MOH Annual Performance Reviews	• Other Allied Health Professionals • Clinical Services • National Health Programs,

KEY OUTCOME 3: IMPROVED PREVENTION CONTROL AND MANAGEMENT OF NON COMMUNICABLE DISEASES							
Strategic Goal:		To combat Non Communicable Diseases and their risk factors and minimize NCD preventable deaths					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						<ul style="list-style-type: none"> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	Wellness, Health Education and Health Promotion <ul style="list-style-type: none"> <li>District and Community Health Services</li> </ul>
Hearing loss	New indicator	Number of people being screen for hearing loss increase and treated	Number of people being screened for hearing assessment	Conduct hearing assessment screening in all health facilities	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services/ENT</li> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>
	New indicator/Screening of dental health status	Effective and efficient of Dental Health services through screening conduct for all health facilities	Evidence of dental health services through screening conduct for all health facilities	Strengthen continuous dental health screening for all TTM, MTII and districts hospitals for both Upolu and Savaii and compile report	Ongoing	<ul style="list-style-type: none"> <li>Dental Health Report</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services/Dental Health Services</li> </ul>



KEY OUTCOME 4: IMPROVED SEXUAL AND REPRODUCTIVE HEALTH							
Strategic Goal: To promote universal access to reproductive health related services							
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
Satisfaction Rate for Utilization of Modern Family Planning Methods	Injectable = 10% Female Sterilization = 7% Pills = 6% Implant = 0% (DHS, 2014)	At least 30% of women at the reproductive age who are currently on family planning satisfied with modern methods by 2023	Percentage of women of reproductive age (15-49 who are currently on family planning satisfied with modern methods (injectable, female, sterilization, implant, pills)	Strengthen the implementation of community awareness programs on promoting the use of Modern Family Planning Methods for family planning	Ongoing	<ul style="list-style-type: none"> <li>• MICS survey reports</li> <li>• Sexual Reproductive Health Monitoring visits reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Review and update Family Planning Guidelines	FY2020/21	<ul style="list-style-type: none"> <li>• Sexual Reproductive Health Monitoring visits reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>

KEY OUTCOME 4:		IMPROVED SEXUAL AND REPRODUCTIVE HEALTH					
Strategic Goal:		To promote universal access to reproductive health related services					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						Status Reports	
				Conduct professional development of health workers on the family on the Family Planning Guidelines implementation	Ongoing	<ul style="list-style-type: none"> <li>Sexual Reproductive Health Monitoring visits reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Registrar and Health Professional Development</li> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Conduct capacity building programs for nurses and pharmacists on family planning counseling, commodity supply chain management and LIMS	Ongoing	<ul style="list-style-type: none"> <li>Sexual Reproductive Health Monitoring visits reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>

KEY OUTCOME 4:		IMPROVED SEXUAL AND REPRODUCTIVE HEALTH					
Strategic Goal:		To promote universal access to reproductive health related services					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						Implementation Status Reports	
				Implement family planning outreach advocacy programs for Upolu and Savai'i targeting faith based organizations, teen mothers and school leavers	Ongoing	<ul style="list-style-type: none"> <li>Sexual Reproductive Health Monitoring visits reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
<b>Adolescent birth rate aged 10-14 and 15-19 per 1,000 women in these age groups</b>	56 per 1,000 women (DHS, 2014)	Reduce adolescent birth rate to 5% for all age groups	Percentage of female adolescents aged 10-14 years and 15-19 years reported giving birth in all health facilities and in the community	Conduct community awareness campaign on Youth Friendly Services available at all service delivery points targeting the adolescents aged 15-24 years, evaluate the effectiveness of the program and compile reports	Ongoing	<ul style="list-style-type: none"> <li>Sexual Reproductive Health Monitoring visits reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>

KEY OUTCOME 4: IMPROVED SEXUAL AND REPRODUCTIVE HEALTH							
Strategic Goal:		To promote universal access to reproductive health related services					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						Implementation Status Reports	
				Conduct professional developments for health workers and peer educators on Youth Friendly Services Standards	Ongoing	<ul style="list-style-type: none"> <li>Sexual Reproductive Health Monitoring visits reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Develop Youth Friendly and Sexual Reproductive Health Guidelines	FY2022/23	<ul style="list-style-type: none"> <li>Sexual Reproductive Health Monitoring visits reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>

KEY OUTCOME 4:		IMPROVED SEXUAL AND REPRODUCTIVE HEALTH					
Strategic Goal:		To promote universal access to reproductive health related services					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						Implementation Status Reports	
			Compliance of Youth Friendly Centres with the Minimum Youth Friendly Services Standards	Effectively monitor the implementation of Minimum Youth Friendly Health Services Standards by Youth Friendly Centres	Ongoing	<ul style="list-style-type: none"> <li>Sexual Reproductive Health Monitoring visits reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Conduct ongoing monitoring visits to monitor and evaluate the performance of Youth Friendly Health Centres against Minimum Youth Friendly Health Services Standards	Ongoing	<ul style="list-style-type: none"> <li>Sexual Reproductive Health Monitoring visits reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>

KEY OUTCOME 4:		IMPROVED SEXUAL AND REPRODUCTIVE HEALTH					
Strategic Goal:		To promote universal access to reproductive health related services					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						Implementation Status Reports	
				Procure goods and medical supplies for the School Nurse Program in 7 pilot schools to strengthen interface between Family Life Education and Adolescent Health	FY2020/21	<ul style="list-style-type: none"> <li>Sexual Reproductive Health Monitoring visits reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Health Sector Coordination, Resourcing and Monitoring</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Strengthen the monitoring and reviewing of the National Sexual Reproductive Health Policy 2019-2024 implementation	Ongoing	<ul style="list-style-type: none"> <li>Sexual Reproductive Health Monitoring visits reports</li> <li>National Sexual Reproductive Health Policy 2019-2024 M&amp;E Reports</li> <li>MOH Annual Reports</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>

KEY OUTCOME 4: IMPROVED SEXUAL AND REPRODUCTIVE HEALTH							
Strategic Goal: To promote universal access to reproductive health related services							
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						<ul style="list-style-type: none"> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Conduct professional development for health in responding effectively and managing Gender Based Violence in emergencies and compile reports	Ongoing	<ul style="list-style-type: none"> <li>• Sexual Reproductive Health Monitoring visits reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	
Contraception Utilization Rate	27% (DHS, 2014)	Increase contraceptive prevalence rate to at least 80% by 2023	Percentage of women aged 15-49 years who are sexually active/childbearing age, who are currently using or whose sexual partners is using at least one method of	Develop sexual reproductive health questions addressing contraception utilization by women aged 15-49 years and integrate in the National MICS Survey	FY2020/21	<ul style="list-style-type: none"> <li>• Sexual Reproductive Health Monitoring visits reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and</li> </ul>

KEY OUTCOME 4: IMPROVED SEXUAL AND REPRODUCTIVE HEALTH							
Strategic Goal:		To promote universal access to reproductive health related services					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
			contraception regardless of method used			Performance Reviews • MOH Corporate Plans Implementation Status Reports	Community Health Services
<b>Coverage of National Cervical Cancer Screening Programs</b>	1,814 women being screened for cervical cancer (NHS, 2012)	Increase the coverage by 26% depending on their age	Numbers of women screened for cervical cancer, detected, diagnosed and referred for treatment/s	Implement National Cervical Cancer Screening through multi-sectoral approach, evaluate its effectiveness and provide outcomes report	FY2021/22	<ul style="list-style-type: none"> <li>Sexual Reproductive Health Monitoring visits reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>



KEY OUTCOME 5:		IMPROVED MATERNAL AND CHILD HEALTH					
Strategic Goal:		To reduce maternal and perinatal mortality and reduce child morbidity and mortality					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
Women aged 15-49 years with a live birth received antenatal care four times or more	72.9% (DHS, 2014)	Increase % of antenatal mothers receiving four times or more antenatal care to 95%	Proportion of antenatal mothers with live births receiving four time or more antenatal care in all health facilities	Strengthen the implementation of community awareness programs to encourage women 15 – 49 years old to utilize antenatal services available in all health facilities	Ongoing	<ul style="list-style-type: none"> <li>• MICS survey reports</li> <li>• Sexual Reproductive Health Monitoring visits reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Implementation professional developments on using mobile ultrasounds for healthcare workers working in rural health facilities	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Registrar and Health Professional Development</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Procure mobile ultrasounds for rural	FY2022/23	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Registrar and Health Professional</li> </ul>

KEY OUTCOME 5:		IMPROVED MATERNAL AND CHILD HEALTH					
Strategic Goal:		To reduce maternal and perinatal mortality and reduce child morbidity and mortality					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				health facilities		<ul style="list-style-type: none"> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	Development <ul style="list-style-type: none"> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Conduct community awareness programs on maternal health including the importance of 1,000 days and antenatal care	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Review and update the Antenatal Care Guidelines to integrate the new WHO Antenatal Care recommendations for young pregnant mothers aged 15-35 years	FY2021/22	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Policy, Planning and Research</li> <li>• Registrar and Health Professional Development</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>

<b>KEY OUTCOME 5:</b>		<b>IMPROVED MATERNAL AND CHILD HEALTH</b>					
<b>Strategic Goal:</b>		<b>To reduce maternal and perinatal mortality and reduce child morbidity and mortality</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
				Strengthen the implementation of antenatal screening in rural health facilities	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Strengthen the implementation of education programs for antenatal mothers and their partners on newborn/child care	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
<b>Incidence of pregnant mothers with diabetes receiving eye exams</b>	New indicator	90% of pregnant mothers with diabetes referred undergo screening and	Percentage of pregnant mothers with diabetes receiving eye exams	Strengthened the implementation of eye exams for all pregnant mothers with diabetes	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> </ul>

KEY OUTCOME 5:		IMPROVED MATERNAL AND CHILD HEALTH					
Strategic Goal:		To reduce maternal and perinatal mortality and reduce child morbidity and mortality					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
		managed properly				Implementation Status Reports	<ul style="list-style-type: none"> <li>District and Community Health Services</li> </ul>
<b>Maternal Mortality Ration per 100,000 live births</b>	51 per 100,000 live births (Census, 2016)	Continued reduction in Maternal Mortality Ration over the coming decade	Percentage/Numbers of maternal mortality deaths per 1,000 live births	Strengthen and enhance the provision of quality and safe maternal health services	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Effectively monitor the implementation Tetanus Doses for childbearing mothers to ensure they receive the total of 6 doses in a lifetime for protection at birth	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Update/Review the National Safe Motherhood policy and protocols implementation	FY2021/22	<ul style="list-style-type: none"> <li>National Safe Motherhood Policy M&amp;E Reports</li> <li>MOH Annual</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>

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						Reports <ul style="list-style-type: none"> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
Maternal deaths related to childbearing in a given period of time	2 maternal deaths (Census, 2016)	Less than 2 deaths per year	Number of maternal deaths recorded and reported by health facility by causes	Ensure sufficient supplies of qualified/skilled midwives working at maternity wards both in TTM and MTII hospitals	Ongoing	<ul style="list-style-type: none"> <li>• Clinical Audit Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance and Clinical Audit</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Implement clinical audit and spot checks on maternal deaths on regular basis	Ongoing	<ul style="list-style-type: none"> <li>• Clinical Audit Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance and Clinical Audit</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>

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Strategic Goal:		To reduce maternal and perinatal mortality and reduce child morbidity and mortality					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						Plan Implementation Status Reports	
				Conduct capacity building for midwives on maternal health	Ongoing	<ul style="list-style-type: none"> <li>Clinical Audit Reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Registrar and Health Professional Development</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Strengthen the implementation of credentialing programs for acute care midwives	Ongoing	<ul style="list-style-type: none"> <li>Clinical Audit Reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Registrar and Health Professional Development</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Strengthen the implementation of	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs,</li> </ul>

<b>KEY OUTCOME 5: IMPROVED MATERNAL AND CHILD HEALTH</b>							
<b>Strategic Goal:</b>		<b>To reduce maternal and perinatal mortality and reduce child morbidity and mortality</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
				maternal and child health community awareness programs		<ul style="list-style-type: none"> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	Wellness, Health Education and Health Promotion <ul style="list-style-type: none"> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
<b>Surgical site infection rate for caesarian section in main hospitals (TTM &amp; MTII hospitals)</b>	New indicator	Infections among women undergoing caesarian section reduced by at least 10% from its current status	Percentage/Numbers of antenatal mothers undergoing caesarian being infected with surgical site infection/s (SSIs)	Strengthen and enhance the provision of surgical service for antenatal mothers undergoing caesarian sections	Ongoing	<ul style="list-style-type: none"> <li>• Clinical Audit Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance and Clinical Audit</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
<b>Under five mortality rate (per 1,000 live births)</b>	20 per 1,000 live births (MOH, 2017)	Continued reduction in under-five mortality rate over the coming decade	Percentage of children aged under-five years died per 1,000 live births	Strengthen the implementation of quality and safe healthcare services for children under five years old	Ongoing	<ul style="list-style-type: none"> <li>• Clinical Audit Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance and Clinical Audit</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>

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Strategic Goal:		To reduce maternal and perinatal mortality and reduce child morbidity and mortality					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						Plan Implementation Status Reports	
				Conduct pediatric specialized professional developments for all nurses in the Pediatric Unit	Ongoing	<ul style="list-style-type: none"> <li>Clinical Audit Reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Registrar and Health Professional Development</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Establish a Pediatric ICU Unit	FY2022/23	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>Health Sector Coordination, Resourcing and Monitoring</li> </ul>
				Review/Update the National Child and Adolescent Health Policy 2013-2018	FY2022/2023	<ul style="list-style-type: none"> <li>National Child and Adolescent Health Policy M&amp;E reports</li> </ul>	<ul style="list-style-type: none"> <li>Policy, Planning and Research</li> <li>National Health Programs,</li> </ul>



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<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
						<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	Wellness, Health Education and Health Promotion <ul style="list-style-type: none"> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Strengthen the implementation of quality assurance monitoring visits and spot checks for both Upolu and Savai'i	Ongoing	<ul style="list-style-type: none"> <li>• Quality Assurance Monitoring Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance and Infection Control</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
<b>Neonatal Mortality Rate per 1,000 live births</b>	7 per 1,000 live births ( <i>DHS, 2014</i> )	Continued reduction in neonatal mortality rate over the coming	Facility neonatal mortality rate disaggregated by weight: - ≥4,000 g	Strengthen the implementation of quality and safe healthcare services for antenatal in	Ongoing	<ul style="list-style-type: none"> <li>• Quality Assurance Monitoring Reports</li> <li>• MOH Annual</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance and Infection Control</li> <li>• Hospital and Clinical Services</li> </ul>

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Strategic Goal:		To reduce maternal and perinatal mortality and reduce child morbidity and mortality					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
		decade	<ul style="list-style-type: none"> <li>- <math>\geq 3,000</math> g</li> <li>- <math>\geq 2,000</math> g</li> <li>- <math>\leq 1,000</math> g</li> </ul>	hospitals/health facilities		Reports <ul style="list-style-type: none"> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• District and Community Health Services</li> </ul>
				Strengthen the implementation of POINT Trainings for all Neonatal Unit Staff	Ongoing	<ul style="list-style-type: none"> <li>• Quality Assurance Monitoring Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Registrar and Health Professional Development</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Regularize peri-natal meetings to improve maternal, perinatal and childcare services	Ongoing	<ul style="list-style-type: none"> <li>• Quality Assurance Monitoring Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance and Infection Control</li> </ul>
				Strengthen the implementation of	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Hospital and Clinical Services</li> <li>• District and</li> </ul>

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OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				antenatal, obstetric and gynae clinics services		<ul style="list-style-type: none"> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	Community Health Services
Estimated level of coverage of birth registration	New indicator	At least 90% of births are registered within 3 months after birth	Number of births recorded and reported by: <ul style="list-style-type: none"> <li>- Health facilities</li> <li>- Community by Sui o Nu'u &amp; Sui Tama'ita'i o Nu'u</li> </ul>	Conduct education sessions with healthcare workers, Sui o Nu'u and Sui Tama'ita'i o Nu'u on birth registration, recording and reporting	FY2021/22	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Health Information System and M&amp;E</li> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Integrate CRVS as one of integral part of e-Health System	Ongoing		
			Proportion of registered birth delivered by: <ul style="list-style-type: none"> <li>- Professional Midwives</li> <li>- Traditional Birth Attendants</li> </ul>	Continue to implement professional development for Traditional Birth Attendants on delivering safe delivery practices and effectively monitor their performance	Ongoing		

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OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
Effective management of National Expanded Program for Immunization (EPI) Program	84.4% (DHS, 2014)	95% of infants receive three doses of Hepatitis B vaccine	Proportion of infants receiving doses of Hepatitis B vaccines within 24 hours after birth	Ensure all infants receive doses of Hepatitis B vaccines within 24 hours after birth.	Ongoing	<ul style="list-style-type: none"> <li>EPI Program Progress Reports</li> <li>MOH Annual Audits</li> <li>Quality Assurance Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> <li>Health Sector Plan Annual Review Reports</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
	53.7% (DHS, 2014)	At least 90% of infants receive DTP3 doses of Hepatitis Vaccines	Proportion of infants receiving DTP3	Strengthen the implementation of immunization program for infants 0 – 5 years	Ongoing	<ul style="list-style-type: none"> <li>EPI Program Progress Reports</li> <li>MOH Annual Audits</li> <li>Quality Assurance Reports</li> <li>MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
	MMR1 = 88% MMR2 = 66% (NHS EPI)	At least 95% of 1 year old children immunized against measles	Proportion of 1 year old children immunized against measles				

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	2016)	every year				<ul style="list-style-type: none"> <li>• MOH Corporate Plan Implementation Status Reports</li> <li>• Health Sector Plan Annual Review Reports</li> </ul>	
	86% coverage (NHS FY2015/16)	At least 95% coverage	Percentage of fully immunized children at 5 years	Strengthen the implementation of EPI outreach programs in primary schools and community	Ongoing	<ul style="list-style-type: none"> <li>• EPI Program Progress Reports</li> <li>• MOH Annual Audits</li> <li>• Quality Assurance Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> <li>• Health Sector Plan Annual Review Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Develop and implement effective interventions on immunization during the commemoration of the World Immunization Week	Financial Yearly basis		
<b>Introduction of new vaccines</b>	New indicator	The Public is fully aware of the new	Proportion of population who are informed and aware of	Implement community awareness campaign on Rotavirus and PCV	FY2020/21	<ul style="list-style-type: none"> <li>• MOH Annual Repots</li> <li>• MOH Annual</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health</li> </ul>

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		vaccines that will be added to the EPI Schedule	new vaccines introduced in the EPI Program	vaccines		Performance Reviews <ul style="list-style-type: none"> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	Education and Health Promotion <ul style="list-style-type: none"> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Implement trainings for vaccinators to ensure the safe administration of the rotavirus and PCV vaccines	FY2020/21	<ul style="list-style-type: none"> <li>• MOH Annual Repots</li> <li>• MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>
				Implementation and administration of new vaccines (Rotavirus and PCV vaccines)	FY2021/22	<ul style="list-style-type: none"> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
<b>Exclusively breastfeeding from 0 – 6 months</b>	70% (DHS, 2014)	At least 70% of infants 0-6 months are exclusively	Percentage/Numbers of infants aged 0-6 months who are fed exclusively with breast	Strengthen the implementation of the Hospital Breastfeeding Policy	Financial Yearly basis	<ul style="list-style-type: none"> <li>• Hospital Breastfeeding Policy Monitoring</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health</li> </ul>

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		breastfed	milk	Continue to implement community awareness programs on the importance of breastfeeding during the commemoration of the World Breastfeeding Week on annual basis	Financial Yearly	Reports <ul style="list-style-type: none"> <li>• MOH Annual Repots</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	Education and Health Promotion <ul style="list-style-type: none"> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Implement 20 Hour Breastfeeding Counseling training for health workers (clinical and non-clinical) for both Upolu and Savai'i	Financial Yearly	<ul style="list-style-type: none"> <li>• MOH Annual Repots</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Effectively monitor the compliance of supermarkets with the Code of Marketing Breast Milk Substitutes	Ongoing		
Pregnant women tested and with results for HIV	NIL	At least 30% of pregnant women are	Numbers of women aged 15-24 years who are tested for HIV and	Strengthen the implementation of HIV testing for pregnant	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Repots</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs,</li> </ul>

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and STI		tested and know HIV and STI status	STI during antenatal care visits and are treated if they have positive test results	women during antenatal care including presumptive treatment Effectively monitor and review the implementation of the Integrated Community Health Approach Program (ICHAP)	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	Wellness, Health Education and Health Promotion <ul style="list-style-type: none"> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> <li>• Health Sector Coordination, Resourcing and Monitoring</li> </ul>
Reducing stunting in children aged 0-5 years	5% of children are in moderate to severe stunting (DHS, 2014)	3% reduction in the number of children aged 0 – 5 years who are stunted by 2023	Percentage of stunted children aged 0 – 5 years	Integrate health questions on stunted children in the National MICS survey	FY2020/21	<ul style="list-style-type: none"> <li>• MICS Survey Report</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Health Sector Coordination, Resourcing and Monitoring</li> <li>• TTM Hospital Clinical Services</li> <li>• MTII Hospital Clinical Services</li> <li>• District Hospitals and Community</li> </ul>



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							Health Services
<b>Effective management of children's oral health</b>	New indicator	At least 50% of all primary school students are screened for oral health on annual basis	Number of primary school students screened for oral health	Implement oral health education and treatment programs in all primary schools including public, private and church schools	Financial yearly	<ul style="list-style-type: none"> <li>• Oral Health Screening for Children Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Health Sector Coordination, Resourcing and Monitoring</li> </ul>
<b>Early detection of Non-symptomatic oral diseases</b>	New indicator	At least 50% of children aged 3 – 15 years are screened and examined for non-symptomatic oral diseases	Proportion of children aged 3 – 15 years screened and examined at least once for early detected, diagnosis and treatment of non-symptomatic oral diseases	Implement periodic screening and preventive strategies in school integrated oral health care programs	Ongoing	<ul style="list-style-type: none"> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Dental Health Services</li> <li>• TTM Hospital Clinical Services</li> <li>• MTII Hospital Clinical Services</li> <li>• Rural District Hospitals and Community Health Services</li> </ul>
<b>Assessment of children for visual impairment</b>	New indicator	100% of 4-5 year old children in all Primary Schools are screened for visual impairment	Proportion of children aged 4-5 years screened for visual impairment	Implement Visual Impairment Screening Program targeting children aged 4-5 years	FY2021/22	<ul style="list-style-type: none"> <li>• Visual Impairment Screening Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Health Sector Coordination,</li> </ul>

<b>KEY OUTCOME 5:</b>		<b>IMPROVED MATERNAL AND CHILD HEALTH</b>					
<b>Strategic Goal:</b>		<b>To reduce maternal and perinatal mortality and reduce child morbidity and mortality</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
						Performance Reviews <ul style="list-style-type: none"> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	Resourcing and Monitoring <ul style="list-style-type: none"> <li>• TTM Hospital Clinical Services</li> <li>• MTII Hospital Clinical Services</li> <li>• Rural District Hospitals and Community Health Services</li> </ul>
<b>Coverage of health tracer interventions for persons with disabilities</b>	New indicator	100% of children and young people with disabilities are well supported through the delivery of needed health services	Percentage of children and young people with disabilities receiving needed health services	Develop and implement health initiatives, policies and processes to support smooth transitions for children and young people with disabilities	Ongoing	<ul style="list-style-type: none"> <li>• Oral Health Screening for Children Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Health Sector Coordination, Resourcing and Monitoring</li> <li>• Dental Health Services</li> <li>• TTM Hospital Clinical Services</li> <li>• MTII Hospital Clinical Services</li> <li>• Rural District Hospitals and</li> </ul>

<b>KEY OUTCOME 5: IMPROVED MATERNAL AND CHILD HEALTH</b>							
<b>Strategic Goal:</b>		<b>To reduce maternal and perinatal mortality and reduce child morbidity and mortality</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
							Community Health Services <ul style="list-style-type: none"> <li>• Policy, Planning and Research</li> </ul>
<b>Compliance of Hospitals with the Baby Friendly Hospital Initiative Standards</b>	New indicator	100% compliance of main hospitals and rural district hospitals	Number/Percentage of hospitals fully complied with Baby Friendly Hospital Initiative Standards and certified as meeting these standards	Effectively monitor the compliance of main hospitals and rural district hospitals with Baby Friendly Hospital Initiative Standards	Ongoing	<ul style="list-style-type: none"> <li>• Oral Health Screening for Children Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Health Sector Coordination, Resourcing and Monitoring</li> <li>• Dental Health Services</li> <li>• TTM Hospital Clinical Services</li> <li>• MTII Hospital Clinical Services</li> <li>• Rural District Hospitals and Community Health Services</li> <li>• Policy, Planning and Research</li> </ul>
<b>Rheumatic heart</b>	New	At least 95% of	Percentage of students	Strengthen the	Ongoing	<ul style="list-style-type: none"> <li>• Rheumatic Heart</li> </ul>	<ul style="list-style-type: none"> <li>• National Health</li> </ul>

<b>KEY OUTCOME 5:</b>		<b>IMPROVED MATERNAL AND CHILD HEALTH</b>					
<b>Strategic Goal:</b>		<b>To reduce maternal and perinatal mortality and reduce child morbidity and mortality</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
<b>disease management and prevention among children</b>	indicator	students in Year 1 and Year 2 levels are screened for rheumatic heart diseases, detected, diagnosed and treated	in Year 1 & Year 2 levels detected for rheumatic heart diseases and referred for treatment	implementation of rheumatic heart disease screening for all Year 1 and Year 2 students in all primary schools		Disease Screening Reports <ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	Programs, Wellness, Health Education and Health Promotion <ul style="list-style-type: none"> <li>• Health Sector Coordination, Resourcing and Monitoring</li> <li>• TTM Hospital Clinical Services</li> <li>• MTII Hospital Clinical Services</li> <li>• Rural District Hospitals and Community Health Services</li> <li>• Policy, Planning and Research</li> </ul>

KEY OUTCOME 6: IMPROVED HEALTHY LIVING THROUGH HEALTH PROMOTION AND PRIMORDIAL PREVENTION							
Strategic Goal:		To improve and strengthen people-centred health promotion and primordial prevention					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
Prevalence of alcohol drinkers	16.9% (DHS, 2014)	Reduce the prevalence of dangerous and harmful consumption of alcohol by 5% by 2023	Percentage of alcohol drinkers (both adults and young people) who regularly drink alcohol shows reduction over 6 year period from baseline	Include questions on alcohol consumption in the National MICS Survey 2020	FY2020/21	<ul style="list-style-type: none"> <li>• MICS survey reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Effectively monitor the production of alcohol products including hygiene standards of liquor and their contents	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Health Protection and Enforcement</li> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
				Strengthen the implementation of community awareness campaign on the NCD risk factors including alcohol and provide reports on the implementation progress	Ongoing		
				Establish the Multi-Sectoral National Alcohol Coordinating	FY2021/22		

KEY OUTCOME 6: IMPROVED HEALTHY LIVING THROUGH HEALTH PROMOTION AND PRIMORDIAL PREVENTION							
Strategic Goal:		To improve and strengthen people-centred health promotion and primordial prevention					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				and Control Committee and regularize committee meetings to assist the Ministry with monitoring and control of alcohol consumption by the public			
Prevalence of Current Smokers	5% of excise tax increase on tobacco products from SAT221.60 per 1,000 sticks to SAT232.68 (MFR, 2017)	Increase the excise duty to at least 25% of the retail price of the cigarettes by 2023	Evidence of legislation to reduce affordability of tobacco products by increasing tobacco excise tax	Submit evidence-based investment case proposal to the Ministry of Finance and or relevant government agencies for increase on tobacco excise tax	FY2021/22	<ul style="list-style-type: none"> <li>National Tobacco Control Policy M&amp;E reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Office of the CEO-Legal Consultant</li> <li>Health Protection and Enforcement</li> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Strengthen the monitoring and review of the National Tobacco Control Policy 2019-2024 implementation	Ongoing		
				Effective enforce the implementation of the Tobacco Control Act 2008 and Regulations 2013	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans</li> </ul>	<ul style="list-style-type: none"> <li>Office of the CEO-Legal Consultant</li> <li>Health Protection and Enforcement</li> <li>National Health Programs, Wellness, Health</li> </ul>

KEY OUTCOME 6: IMPROVED HEALTHY LIVING THROUGH HEALTH PROMOTION AND PRIMORDIAL PREVENTION							
Strategic Goal:		To improve and strengthen people-centred health promotion and primordial prevention					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
						Implementation Status Reports	Education and Health Promotion <ul style="list-style-type: none"> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
Prevalence of tobacco smoking among persons 15 years and over (female & male)	35.9% (DHS, 2014)	Reduce prevalence of tobacco smoking among persons 15 years and over by 5% in 2023	Percentage of smokers aged 15 years and over (female & male) who regularly smoke shows reduction over 6 year period from baseline	Include questions on tobacco consumption in the National MICS Survey 2020	FY2020/21	<ul style="list-style-type: none"> <li>MICS survey reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Hospital and Clinical Services</li> <li>District and Community Health Services</li> </ul>
				Implement Global Youth Tobacco Survey for Samoa	FY2022/23	<ul style="list-style-type: none"> <li>Global Youth Tobacco Survey Report</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Health Protection and Enforcement</li> </ul>
				Enhanced political support for tobacco control	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs,</li> </ul>

KEY OUTCOME 6: IMPROVED HEALTHY LIVING THROUGH HEALTH PROMOTION AND PRIMORDIAL PREVENTION							
Strategic Goal:		To improve and strengthen people-centred health promotion and primordial prevention					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				Conduct National Tobacco Control Committee meetings on regular basis	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	Wellness, Health Education and Health Promotion <ul style="list-style-type: none"> <li>• Health Protection and Enforcement</li> </ul>
				Develop Tobacco Control Manual of Operations	FY2022/23		<ul style="list-style-type: none"> <li>• Health Protection and Enforcement</li> <li>• Policy, Planning and Research</li> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>
Current levels of Physical Activity	61.1% (DHS, 2014)	Increase numbers of physically active people by at least 1% each year	Number of Physically active people recorded and reported	Enhance and strengthen the implementation of Physical Activity Programs across the country	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Hospital and Clinical Services</li> <li>• District and Community Health Services</li> </ul>



KEY OUTCOME 6: IMPROVED HEALTHY LIVING THROUGH HEALTH PROMOTION AND PRIMORDIAL PREVENTION							
Strategic Goal:		To improve and strengthen people-centred health promotion and primordial prevention					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				Continue to conduct Physical Activity and Nutrition EXPO during National Health Week every year	Financial Yearly	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>
				Strengthen the implementation of school monitoring on physical activity programs	Ongoing		
				Continue to implement Wellness is Beauty Program during Teuila Festival Celebration every year	Financial Yearly		
				Facilitate and coordinate the National Physical Activity Committee meetings on regular basis	Ongoing		
				Review/update the National Physical Activity Guideline	FY2022/23		
<b>Monitoring the health and wellbeing of MOH staff</b>	New indicator	At least 95% of MOH staff are physically active	Percentage of MOH Staff who are physically active	Implement Physical Activity Programs in all health facilities both in Upolu and Savai'i, and effectively monitor the	Ongoing	<ul style="list-style-type: none"> <li>• Physical Activity Program Monitoring Reports</li> <li>• MOH Annual</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>

KEY OUTCOME 6: IMPROVED HEALTHY LIVING THROUGH HEALTH PROMOTION AND PRIMORDIAL PREVENTION							
Strategic Goal:		To improve and strengthen people-centred health promotion and primordial prevention					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				health status of MOH Staff		Reports <ul style="list-style-type: none"> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• ALL DIVISIONS</li> </ul>
				Procure PA system for rural health facilities and MTII hospital to assist with the implementation of Physical Activity Programs	FY2020/21	<ul style="list-style-type: none"> <li>• Physical Activity Program Monitoring Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> <li>• Finance and Procurement</li> <li>• Health Sector Coordination, Resourcing and Monitoring</li> </ul>
Excise duties levied on imported and/or locally produced sugary sweetened beverages	3% increase from 51 cents to 52.5 cents on Sugary Sweetened Beverages in 2018	10% increase of excise duties on Sugary Sweetened Beverages both local and imported by 2023	Evidence of excise duties levied on imported and locally produced Sugary Sweetened Beverages	Prepare and submit evidence-based case proposal to Ministry of Finance/relevant government agencies for increase of excise duties on Sugary Sweetened Beverages	FY2022/23	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Health Protection and Enforcement</li> </ul>

KEY OUTCOME 6: IMPROVED HEALTHY LIVING THROUGH HEALTH PROMOTION AND PRIMORDIAL PREVENTION							
Strategic Goal:		To improve and strengthen people-centred health promotion and primordial prevention					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
	(MfR, 2018)	At least 20% of retail price/or fiscal import tax imposed on raw materials for local producers to an equivalent level		Develop Tobacco Taxation Pricing Policy and investment case	FY2022/23	<ul style="list-style-type: none"> <li>Implementation Status Reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Health Protection and Enforcement</li> <li>Policy, Planning and Research</li> </ul>
Existence of endorsed policies relating to the provision and promotion of healthy food choices in schools	National Food and Nutrition Policy 2013-2018  National Health Promotion Policy 2020-2015  School Nutrition Standards 2012	Effective implementation of endorsed policies in place relating to the provision and promotion of healthy food choices in schools	Evidence of nationally endorsed policies related to the provision and promotion healthy food choices in schools	Review and update: <ul style="list-style-type: none"> <li>National Food and Nutrition Policy 2013-2018</li> <li>National Health Promotion Policy 2010-2015</li> <li>National Health Prevention Policy 2013-2018</li> </ul>	FY2020/21  FY2021/22  FY2021/22	<ul style="list-style-type: none"> <li>National Food and Nutrition Policy 2013-2018 M&amp;E Reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Policy, Planning and Research</li> <li>Health Protection and Enforcement</li> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>

KEY OUTCOME 6: IMPROVED HEALTHY LIVING THROUGH HEALTH PROMOTION AND PRIMORDIAL PREVENTION							
Strategic Goal:		To improve and strengthen people-centred health promotion and primordial prevention					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				Strengthen the implementation of the School Health Program through the implementation of the National School Nurse Policy 2019-2024	Ongoing		
Effective management of health promoting schools program	New indicator	At least 80% of Early Childhood, Primary and Secondary Schools are certified as Health Promoting Schools	Percentage of Early Childhood, Primary and Secondary Schools classified as Health Promoting Schools	Effectively monitor the implementation of Health Promoting Schools Program and Standards	Ongoing	<ul style="list-style-type: none"> <li>Health Promoting Schools Monitoring Reports</li> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> <li>Health Protection and Enforcement</li> <li>Hospital and Clinical Services/ENT</li> </ul>
	New indicator	Effective and efficient of ENT services through primary assessment screening conduct for Early Childhood, Primary and Secondary Schools	Evidence of services provided through primary assessment screening conducted for Early Childhood, Primary and Secondary schools	Implement ENT services provided at TTM and MTII hospital  Conduct the ENT screening for Early Childhood, Primary and Secondary Schools for both Upolu and Savaii	Bi-annually		

KEY OUTCOME 6: IMPROVED HEALTHY LIVING THROUGH HEALTH PROMOTION AND PRIMORDIAL PREVENTION							
Strategic Goal:		To improve and strengthen people-centred health promotion and primordial prevention					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
<b>Compliance of food premises with Food Safety Legislations, Regulations and Standards</b>	99% of 120 inspected food premises (MOH, 2019)	All food premises should be fully complied with food safety legislations, regulations and standards	Percentage of food premises fully complied with food safety legislations, regulations and standards	Effective monitoring of Food Act, Food Regulation and National Food Standards implementation	Ongoing	<ul style="list-style-type: none"> <li>• Health Statistical Bulletins</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plan Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Health Protection and Enforcement</li> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>

**KEY OUTCOME 7: IMPROVED RISK MANAGEMENT AND RESPONSE TO DISASTERS, PUBLIC HEALTH EMERGENCIES AND CLIMATE CHANGE**

<b>Strategic Goal:</b>		<b>To strengthen resilience and adaptive capacity, capacity building and integrating climate change measures into public health policies and plans, and raise awareness on climate adaptation and early warning system</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
<b>Average of 13 IHR 2005 core capacities score</b>	90% compliance with IHR 2005 13 core capacities	Increase the compliance with 13 IHR core capacities to 95%	Percentage of attributes of 13 core capacities that have been attained at specific point in time	Build the capacity of health staff and relevant stakeholders on International Health Regulations implementation to enhance the preparedness and response during disease outbreaks and public health emergencies	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Surveillance &amp; IHR</li> <li>• Office of the DG – Legal Consultant</li> <li>• ALL DIVISIONS</li> </ul>
				Implement professional development for staff on the application of APSED III and JEET	FY2021/22		
				Domesticate the International Health Regulations 2005 in line with the MOH Amendment Act 2019 and implement	FY2022/23		
<b>Provision of safe, effective and efficient quality health services during public health</b>	New indicator	Effective and efficient health emergency services systems in place for main	Evidence of effective and efficient provision of health services during public health emergencies and disasters	Update Standard Operating Procedures for all health facilities	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Surveillance &amp; IHR</li> <li>• Hospital and Clinical Services</li> <li>• Rural District Hospitals and</li> </ul>

**KEY OUTCOME 7: IMPROVED RISK MANAGEMENT AND RESPONSE TO DISASTERS, PUBLIC HEALTH EMERGENCIES AND CLIMATE CHANGE**

<b>Strategic Goal:</b>		<b>To strengthen resilience and adaptive capacity, capacity building and integrating climate change measures into public health policies and plans, and raise awareness on climate adaptation and early warning system</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
<b>emergencies and disaster</b>		hospitals				Plans Implementation Status Reports	Community Health Services
				Conduct simulation of exercises/drills and evaluate the effectiveness	Every two financial years	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Surveillance &amp; IHR</li> <li>• Hospital and Clinical Services</li> <li>• Rural District Hospitals and Community Health Services</li> <li>• ALL DIVISIONS</li> </ul>
				Provide trainings for MOH staff on emergency radio network	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Health Information Technology and Communication</li> </ul>
				Ensure all systems are accessible during disasters and emergencies	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate</li> </ul>	<ul style="list-style-type: none"> <li>• Health Information Technology and Communication</li> </ul>

**KEY OUTCOME 7: IMPROVED RISK MANAGEMENT AND RESPONSE TO DISASTERS, PUBLIC HEALTH EMERGENCIES AND CLIMATE CHANGE**

<b>Strategic Goal:</b>		<b>To strengthen resilience and adaptive capacity, capacity building and integrating climate change measures into public health policies and plans, and raise awareness on climate adaptation and early warning system</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
						Plans Implementation Status Reports	
				Implement regular spot checks and physical siting of all health donations during public health emergencies and disasters	Ongoing	<ul style="list-style-type: none"> <li>• Internal Audit Reports</li> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Internal Audit</li> <li>• Finance and Procurement</li> <li>• Assets Management and Maintenance</li> </ul>
				Extend the Pharmaceutical Warehouse to ensure sufficient space for public health emergencies and disasters supplies storage	FY2022/23	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Pharmaceutical Warehouse</li> <li>• Pharmacy</li> <li>• Finance and Procurement</li> <li>• Health Sector Coordination, Resourcing and Monitoring</li> </ul>
				Ensure sufficient stockpiling of medical supplies in the pharmaceutical	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance</li> </ul>	<ul style="list-style-type: none"> <li>• Pharmaceutical Warehouse</li> <li>• Pharmacy</li> <li>• Hospital and</li> </ul>



**KEY OUTCOME 7: IMPROVED RISK MANAGEMENT AND RESPONSE TO DISASTERS, PUBLIC HEALTH EMERGENCIES AND CLIMATE CHANGE**

<b>Strategic Goal:</b>		<b>To strengthen resilience and adaptive capacity, capacity building and integrating climate change measures into public health policies and plans, and raise awareness on climate adaptation and early warning system</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
				warehouse and all health facilities in response to public health emergencies and disasters		Reviews • MOH Corporate Plans Implementation Status Reports	<ul style="list-style-type: none"> <li>Clinical Services</li> <li>Rural District Hospitals and Community Health Services</li> <li>Finance and Procurement</li> <li>Health Sector Coordination, Resourcing and Monitoring</li> </ul>
		Public Health Emergencies and Disasters Preparedness and Response Plans in Place	<b>Development:</b> <ul style="list-style-type: none"> <li>Health Emergency Services Preparedness and Response Guidelines</li> <li>Disaster Response Plan for the Health Sector</li> <li>National Pandemic and Epidemic Preparedness and Response</li> </ul>	Develop and strengthen the implementation of Health Emergency Services Preparedness and Response Guidelines	FY2021/22	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Policy, Planning and Research</li> <li>Hospital and Clinical Services</li> <li>Rural District Hospitals and Community Health Services</li> </ul>
				Develop and implement the Disaster Response Plan for the Health Sector	FY2022/23		
				Develop and implement the National Pandemic and Epidemic Preparedness and Response Plan	FY2020/21		

**KEY OUTCOME 7: IMPROVED RISK MANAGEMENT AND RESPONSE TO DISASTERS, PUBLIC HEALTH EMERGENCIES AND CLIMATE CHANGE**

<b>Strategic Goal:</b>		<b>To strengthen resilience and adaptive capacity, capacity building and integrating climate change measures into public health policies and plans, and raise awareness on climate adaptation and early warning system</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
			Plan	FY2020/21 – FY2024/25			
<b>Population access to improved sanitation</b>	95.6% (DHS, 2014)	99% of the population access to improved sanitation by 2023	Proportion of the population access to improved sanitation	Integrate health question on population access to improved sanitation in the MICS survey	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Health Protection and Enforcement</li> <li>• National Health Surveillance and IHR</li> </ul>
				Conduct monitoring visits for sanitation and healthcare waste management for schools and public lavatories			
<b>Population access to improved drinking water</b>	99% of population accessing improved drinking water (Census, 2016)	100% of population access to improved drinking water by: <ul style="list-style-type: none"> <li>- Samoa Water Authority</li> <li>- Bottled Water Companies</li> </ul>	Proportion of population using improved drinking water sources in specific time period	Integrate health question on population access to improved drinking water in the MICS survey	FY2020/21	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Health Protection and Enforcement</li> <li>• National Health Surveillance and IHR</li> </ul>
				Strengthen the implementation of monitoring visits and lab tests for water quality	Ongoing		
				Strengthen the monitoring of Water Safety Plans	Ongoing		

**KEY OUTCOME 7: IMPROVED RISK MANAGEMENT AND RESPONSE TO DISASTERS, PUBLIC HEALTH EMERGENCIES AND CLIMATE CHANGE**

<b>Strategic Goal:</b>		<b>To strengthen resilience and adaptive capacity, capacity building and integrating climate change measures into public health policies and plans, and raise awareness on climate adaptation and early warning system</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
		and 10% by Independent Water Scheme		implementation for all water service providers			
				Implement annual consultations for Bottles Water Companies and community on water quality	Ongoing		
<b>Compliance of Water Service Providers with National Drinking Water Standards</b>	SWA Treatment Plants = 100% Boreholes = 34% IWS = 3% (MOH, 2019)	All Water Service Providers should be 100% complied with the National Drinking Water Standards	Percentage/Numbers of water service providers complied with National Drinking Water Standards	Effectively monitor the compliance of water service providers with the National Drinking Water Standards 2016	Ongoing		<ul style="list-style-type: none"> <li>National Health Surveillance and IHR</li> </ul>
<b>Food Safety and compliance of Food Premises with Food Safety Legislations, Standards and Guidelines</b>	98% compliance of food premises and food handlers with Food Act 2015 and Food	At least 1% increase every year of food premises, food handlers, food importers and food manufacturers compliance	Percentage/Numbers of food premises, food handlers, food importers and food manufactures complied with: <ul style="list-style-type: none"> <li>Food Act 2015</li> <li>Food Regulations 2017</li> </ul>	Enforce the implementation of: <ul style="list-style-type: none"> <li>Food Act 2015</li> <li>Food Regulations 2017</li> <li>Food Safety and Guidelines</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>MOH Annual Reports</li> <li>MOH Annual Performance Reviews</li> <li>MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>Health Protection and Enforcement</li> <li>National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>

**KEY OUTCOME 7: IMPROVED RISK MANAGEMENT AND RESPONSE TO DISASTERS, PUBLIC HEALTH EMERGENCIES AND CLIMATE CHANGE**

<b>Strategic Goal:</b>		<b>To strengthen resilience and adaptive capacity, capacity building and integrating climate change measures into public health policies and plans, and raise awareness on climate adaptation and early warning system</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
	Regulations 2017	with Food Act 2015, Food Regulations 2017 and Food Safety related guidelines and standards	- Food Safety Standards	Develop grading system for restaurants	FY2022/23	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Health Protection and Enforcement</li> <li>• National Health Programs, Wellness, Health Education and Health Promotion</li> </ul>
				Establish the National Food and Nutrition Committee as per Food Act 2015	FY2021/22		
				Enforce the implementation of Food Labeling Standards	Ongoing		
				Develop and implement inspection system for imported food at point of entries	Ongoing		
				Conduct risk assessment and awareness on donated food during disasters	Ad hoc Basis		
<b>Effective implementation of National Disaster Risk Management Strategies</b>	Disaster Risk Management and Climate Adaptation Strategy for Health in place	At least 30% of health sector partners with Disaster Risk Management Strategies and Climate Adaptation Response Plans	Number of health sector partners that adopt and implement National Disaster Risk Management Strategy	Strengthen and monitor the implementation of the Health Sector Disaster Risk Management Strategy and Climate Adaptation Strategy for Health	Ongoing	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Surveillance and IHR</li> <li>• ALL DIVISIONS</li> </ul>

**KEY OUTCOME 7: IMPROVED RISK MANAGEMENT AND RESPONSE TO DISASTERS, PUBLIC HEALTH EMERGENCIES AND CLIMATE CHANGE**

<b>Strategic Goal:</b>		<b>To strengthen resilience and adaptive capacity, capacity building and integrating climate change measures into public health policies and plans, and raise awareness on climate adaptation and early warning system</b>					
<b>OUTPUT INDICATOR</b>	<b>BASELINE DATA</b>	<b>TARGET</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>ACTIVITIES</b>	<b>TIMEFRAME</b>	<b>DATA SOURCES</b>	<b>RESPONSIBLE DIVISION</b>
		developed, reviewed and updated, and should be in line with the Health Sector DRM and CASH strategies		Develop and implement Climate Adaptation Response Plans in line with the Health Sector Disaster Risk Management Strategy and Climate Adaptation Strategy for Health	FY2021/22	<ul style="list-style-type: none"> <li>• MOH Annual Reports</li> <li>• MOH Annual Performance Reviews</li> <li>• MOH Corporate Plans Implementation Status Reports</li> </ul>	<ul style="list-style-type: none"> <li>• National Health Surveillance and IHR</li> <li>• ALL DIVISIONS</li> </ul>
				Provide trainings for health professionals on flood related emergencies risk management and response	FY2022/23		
				Implement awareness programs among health professionals and village councils about flood related Early Warning System (EWS)	Ongoing		
				Effectively monitor the compliance of all health facilities with the Disaster Preparedness and Response Plans through hospital risk resilience assessment	Ongoing		

KEY OUTCOME 7: IMPROVED RISK MANAGEMENT AND RESPONSE TO DISASTERS, PUBLIC HEALTH EMERGENCIES AND CLIMATE CHANGE							
Strategic Goal:		To strengthen resilience and adaptive capacity, capacity building and integrating climate change measures into public health policies and plans, and raise awareness on climate adaptation and early warning system					
OUTPUT INDICATOR	BASELINE DATA	TARGET	KEY PERFORMANCE INDICATORS	ACTIVITIES	TIMEFRAME	DATA SOURCES	RESPONSIBLE DIVISION
				and Utilization Audit Assessment			

## MONITORING AND EVALUATION

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Performance monitoring of the Ministry occurs in a number of different ways and at differing levels. This includes but not limited to:

- Government Budget Performance Reviews
- Annual Reporting to Parliament
- Client satisfaction surveys and consultations with communities and health sector partners
- Strategy for the Development of Samoa Reviews
- Monitoring of established Ministry and Sectoral performance indicators using the Health Sector M&E Framework and
- Reviews with Development Partners through health programs and projects.

There are different levels of monitoring and evaluating performance in any setting. Monitoring occurs at all levels.

There is performance monitoring at individual level and divisional levels through staff performance appraisals, section work plans, so as divisional level. These are feed into the overall MOH organizational performance monitoring and reporting, and so feed into the overall monitoring of health sector and health system performance which is coordinated and facilitated by the Ministry of Health as the lead agency in Health.

