



REQUEST FOR EXPRESSION OF INTERESTS (EOI)

The Ministry of Health invites interested General Medical Practitioners to submit Expression of Interests to the open call for:

“Public-Private Partnership Program at General Outpatients (APCC) & Emergency Department (ED) for TTM Hospital”

A. Overall Objectives

- i. The overarching objective of this TOR is to improve access to efficient, safe and quality healthcare services to improve the health status of the Samoan population, in line with the vision of “A Healthy Samoa”
- ii. Based on the MOH Corporate Plan FY2020/21 – FY 2022/23, the proposed Program will address goals such as:
 - i. Strengthening Health System Governance for Universal Health Coverage through the effective provision of quality and safe health care services by increasing the number of patients triaged within an hour, reducing waiting times for patients in areas of high patient traffic and increasing the ratio of patients to doctors in key frontline areas of the Healthcare Service;

B. Objectives of the Partnership

- i. Ensure all Samoans have equitable access to efficient, safe and quality health care services
- ii. To reduce waiting times within the front-line departments, ensuring all patients are seen in a timely manner
- iii. To meet the urgent needs of staff shortage within General Outpatients & Emergency Department(s)
- iv. To work collaboratively with existing in-service doctors and the related healthcare professional staff in addressing gaps to healthcare provision within these key frontline areas outlined above

C. Scope of Work

- i. Perform general (including family) medicine & emergency physician type of work for patients within the APCC and/or Emergency Department for up to three (3) days per week from either 7am to 3pm or from 2pm to 10pm
 - i. Alternative work options that can be considered are for shorter work periods for e.g. 4 hours per day split across several days per week.
- ii. Consult patients within APCC and/or ED through providing clinical assessment, necessary investigation, evaluation and a sound treatment care plan

- iii. Ensure the thorough assessment of patients and provide appropriate:
 - i. Diagnosis
 - ii. Investigations through requesting and interpreting basic investigative studies such as blood investigations, imaging etc,
 - iii. Referrals by ensuring the necessary patients are referred to the appropriate department for admission and/or Clinic for review
 - iv. Treatment through dispensed medication, provide basic medical procedures (such as IV line insertion, incision & drainage, suturing of wounds etc)
 - v. Patient education

- iv. Locum duties shall not exceed more than 64 hours a fortnight. A locum is permitted to work beyond the 32 hours in any one week upon approval by the DG (with advice from the DDG's) upon recommendation by the HR Unit

D. Expected Outputs

- i. Provide fortnightly reporting of clinical activities including:
 - i. Patient results of investigations and clinical assessment
 - ii. Patients referred for inpatient management or specialized care
- ii. Be a demonstrated team player:
 - i. Reasonable patient consultation time during work
 - ii. Assist in performing basic interventional procedures for e.g. IV line insertion, taking a blood panel, incision & drainage, suturing of wounds etc).
- iii. Locum performance is privy to periodic evaluation by the employer on an agreed time-frame

E. Qualifications & Experience

- i. Graduate from a recognized tertiary medical institution with an MBBS and relevant post-graduate qualification for e.g. (not limited to) a Diploma in Paediatrics, Masters of Medicine etc.
- ii. Must have worked for a minimum of 5 to 10 years within the healthcare service – either in the public or private sector
- iii. Holds a current practicing certificate to practice Medicine & Surgery
- iv. Is a registered Medical Practitioner under the Samoa Medical Practitioners Act 2007
- v. Up to date with continuous learning sessions with demonstrated skills and competencies.
- vi. Must have a clean Police record and not be a subject of any criminal investigation
- vii. If 60+ years of age, must seek PSC approval in accordance to the requirements of PSC Determination 14B

F. Remuneration

The contracted locum will be remunerated based on a 'Fee for Service' Arrangement at **SATS40.00** per patient

G. Selection Criteria

- i. Meets the Qualification and Experience requirement above
- ii. Proven and demonstrated work experience in clinical management of common medical illnesses and their complications
- iii. Able to work as a team member together with other health care providers
- iv. Holds a current business license
- v. Practices with a high level of professionalism
- vi. Able to communicate effectively both in Samoan and English (written and spoken).

H. Duration of Locum

The assignment of the Locum is for a minimal period of 1 month and up to a maximum of 12 months.

I. Institutional Arrangements

The direct counterpart for this assignment will be the HOD (or Acting HOD) APCC or HOD (or Acting HOD) ED, with reporting obligations to the Director General of Health through the Deputy Director General of Hospital & Clinical Services, Ministry of Health.

Expression of Interest clearly marked: "**Public-Private Partnership Program at General Outpatients (APCC) & Emergency Department (ED) for TTM Hospital**" can be submitted to the address below:

The Director General
Director General's Office
Headquarter, Level 3
Ministry of Health
MOTOOTUA

Any questions or request for clarifications should be sent to email glenf@health.gov.ws or phone 7676143 before closing date.

CLOSING DATE FOR SUBMISSIONS: Friday, 21st April 2023